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ROUTING AND RECORD SHEET

SUBJECT: (Optional)
HRMIS Statistics

25X1

FROM: [redacted]
C/HRPS/OP
1012 Ames Blg.

EXTENSION

NO.

DATE 18 Dec 81

25X1

TO: (Officer designation, room number, and building)	DATE RECEIVED	DATE FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. DD/OP-PA&E 1006 Ames Bldg	18 DEC 1981			
2. C/ID 1036 Ames Bldg.				
3. DD/OP 5 E 58 Hqs 21 DEC 1981				
4. D/OP 5 E 58 Hqs				I've pulled my copy
5.				
6.				
7. C/HRPS - 1012 Ames				
8. Ray - File				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

FORM 1-79 610 USE PREVIOUS EDITIONS

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18 December 1981

MEMORANDUM FOR: Director of Personnel

25X1 FROM : [redacted]
C/HRPS/OP

SUBJECT : Update of HRMIS Statistics

1. Attached are five (5) examples of HRMIS reports which are being produced by IAB in consultation with [redacted] 25X1 The reports reflect a change in format as requested by DD/OP-PA&E, which allows the current year data to be compared with the previous year. This format is very effective in the identification of trends or unusual occurrences such as freezes.

2. The first attachment clearly shows the effect of the hiring freeze. This chart is a display of the current 12 months of accessions versus the previous 12 months displayed as a percentage. This chart indicates that accessions for the months of January through March were running equal to or as much as 60% below those of the previous year; for the months of April through July accessions were running 20-40% above the accessions for the previous year. In August this rate drops to the previous year's rate and in September, because of the freeze, it drops to 40% below. In October the EODs, which were held back in order to make ceiling, are brought in all at once, resulting in a 420% difference from the previous year.

3. The second chart shows the current year's losses compared with the previous year. This chart indicates that losses are running close to or less than last year's losses. This chart also indicates that in FY 81 the number of separations in the usually high January-February time frame ran considerably less than usual.

4. The third chart shows a comparison of promotions on a monthly basis. This chart does not appear to show any particular trend because of the variation in the timing of the reporting of promotions. The data will be reformatted to be displayed on an annual basis which will allow a more effective comparison.

5. The fourth chart is a display of the total number of conversion actions (professional, technical, clerical) displayed as a percentage. This chart shows that except for November '80, the total number of conversions from one year to the next are fairly 25X1

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consistent. November '80 it turns out was not a particularly significant month in terms of conversions, rather it seems November '79 experienced very few conversions.

6. The last chart shows how Agency strength has been growing consistently over the last two years except for the usual end of fiscal year adjustments to come in line with ceiling.

7. These reports will continue to be produced by IAB and will be reported on with the development of future trends.

25X1

Attachments

S-E-C-R-E-T

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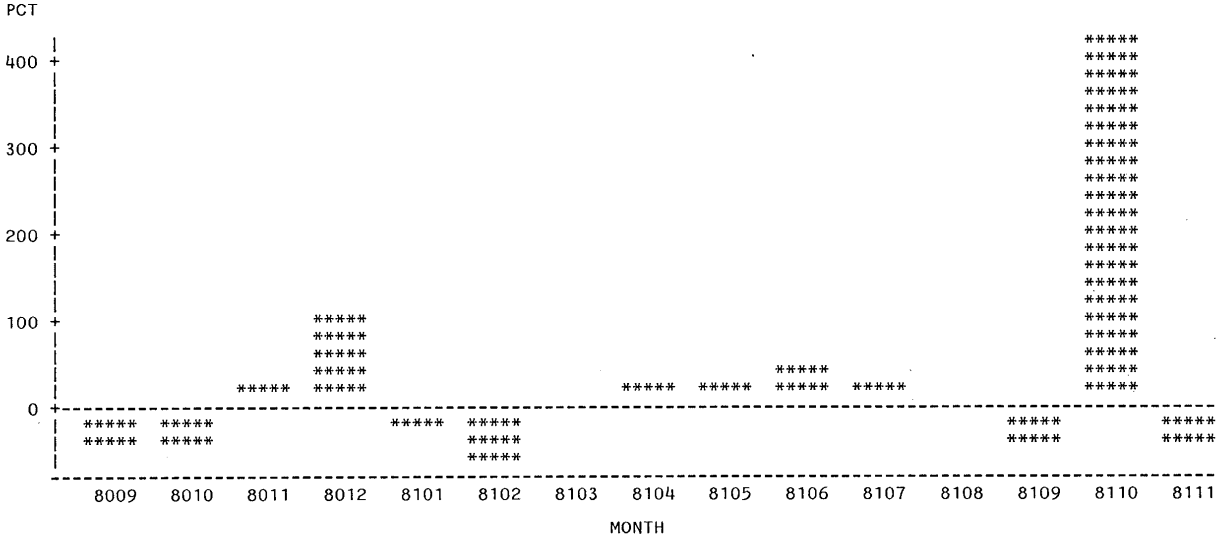
PCT CHANGE OF ACCESSIONS FROM PREVIOUS YEAR

BAR CHART OF PCT



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PCT CHANGE OF LOSSES FROM PREVIOUS YEAR

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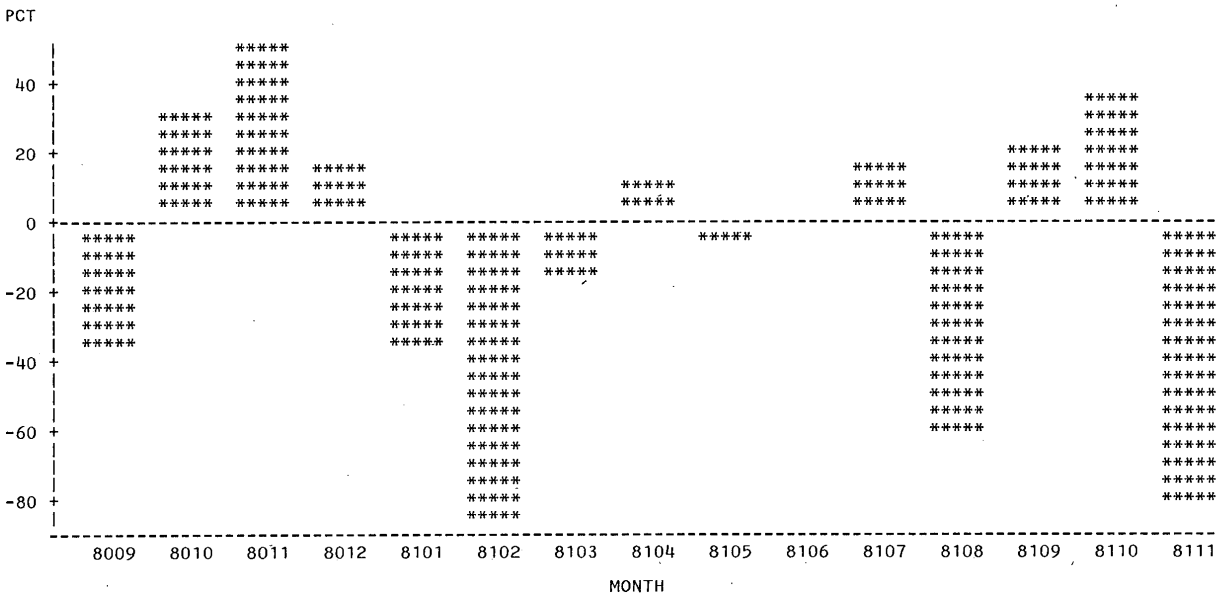

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PCT CHANGE OF PROMOTIONS FROM PREVIOUS YEAR

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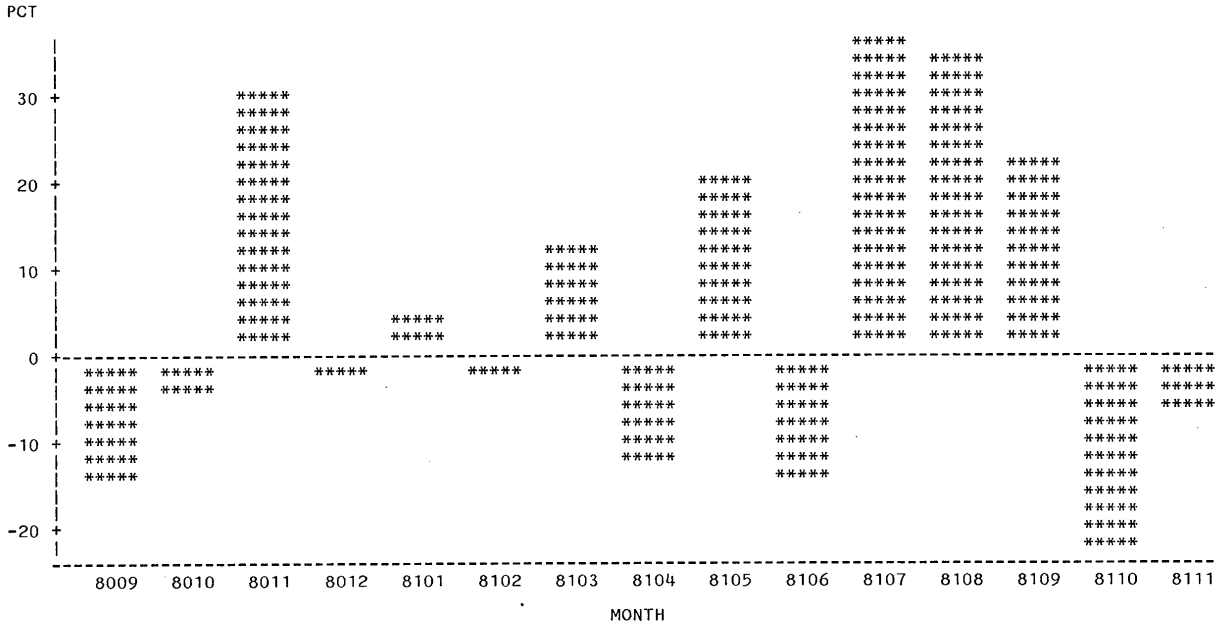

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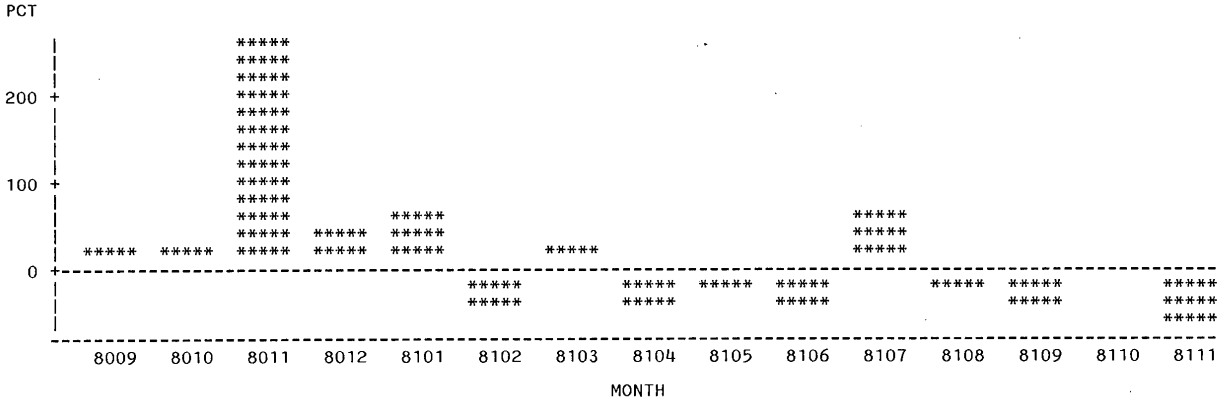
PCT CHANGE OF SUB-CATEGORY CONVERSIONS FROM PREVIOUS YEAR

BAR CHART OF PCT



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25X1

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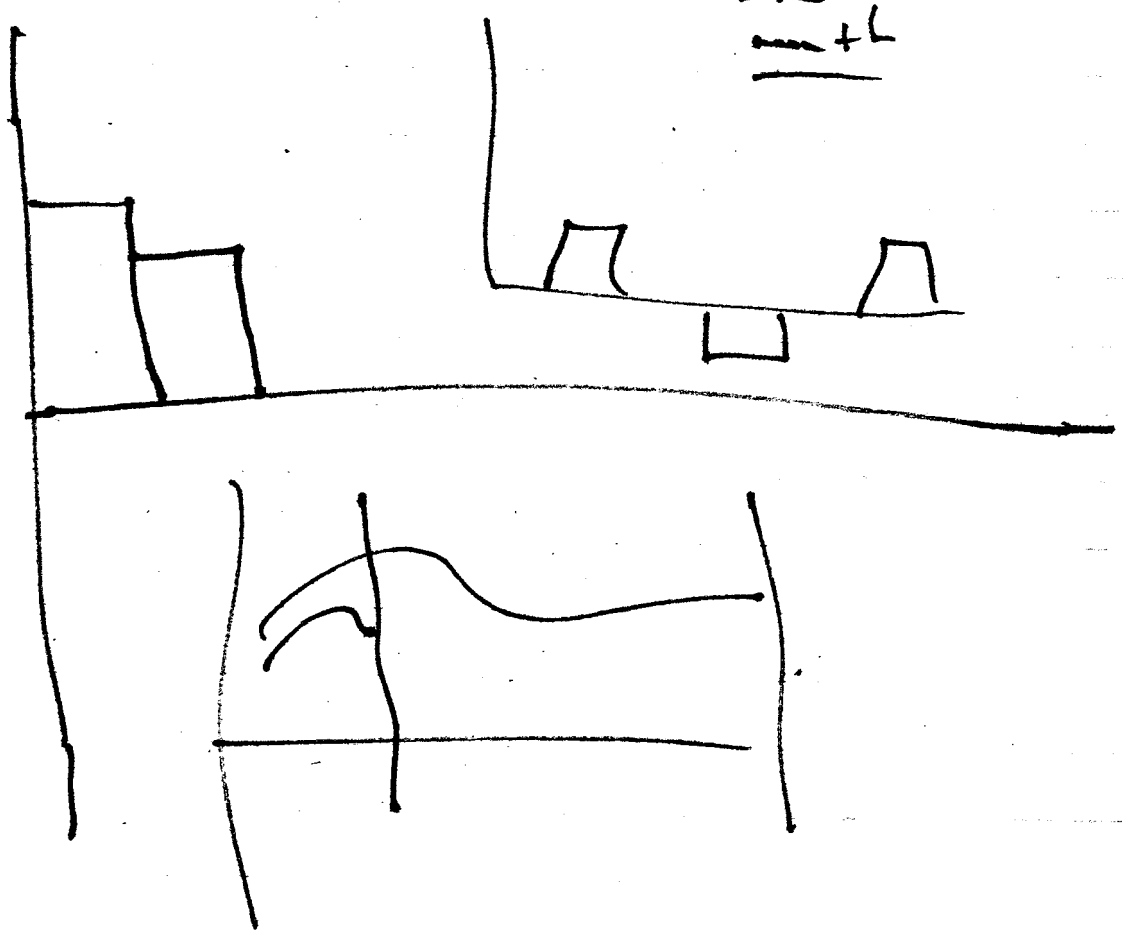
2 years FY80, F81

by Agency {Bar Chart

OD
Prom Rates
Losses
Accession
Conversions
Rotationals
PRAIS

(?) } no FY81
no FY81

this month



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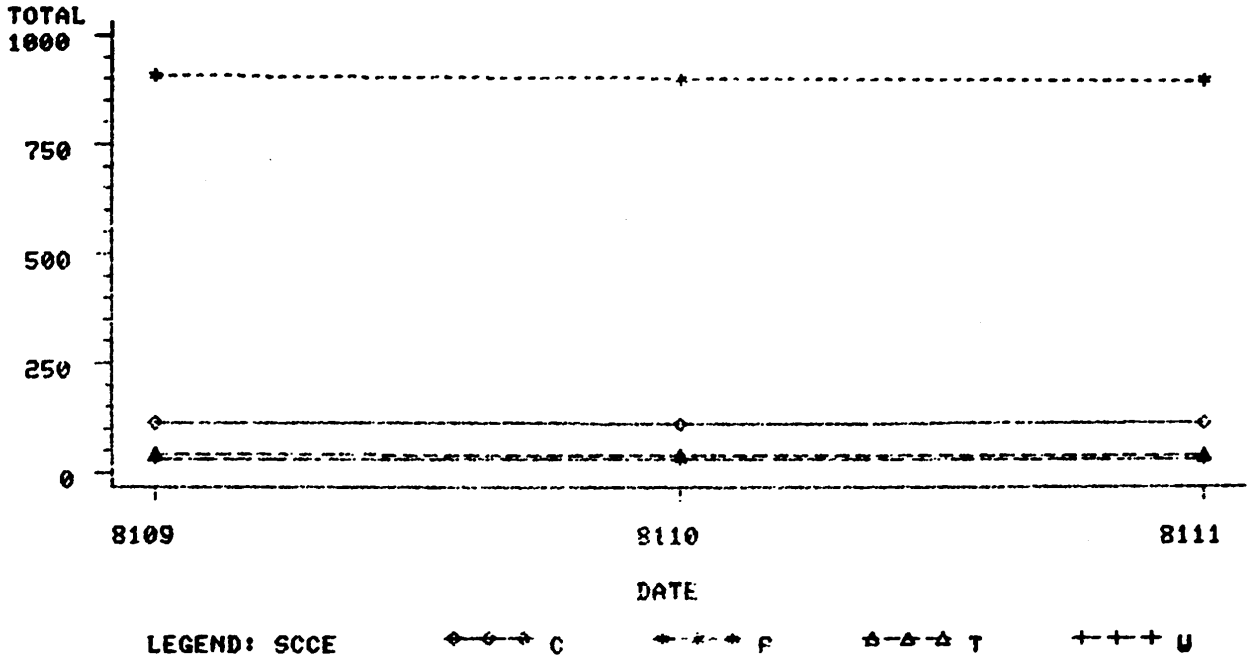

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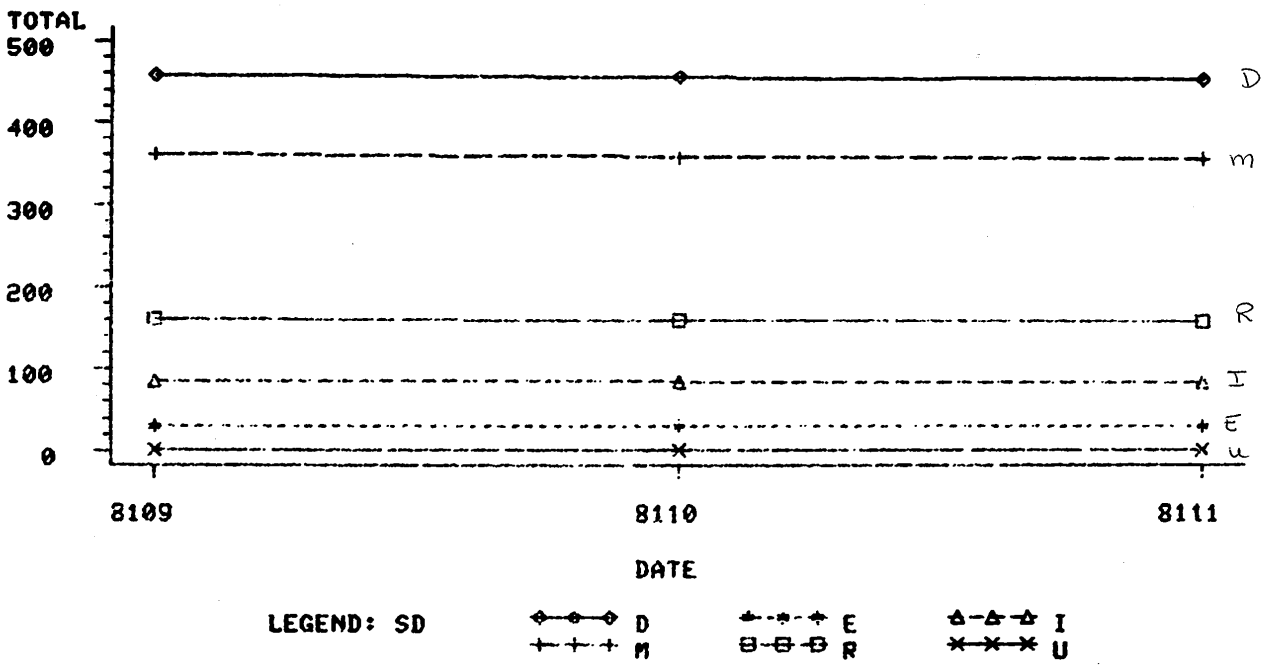

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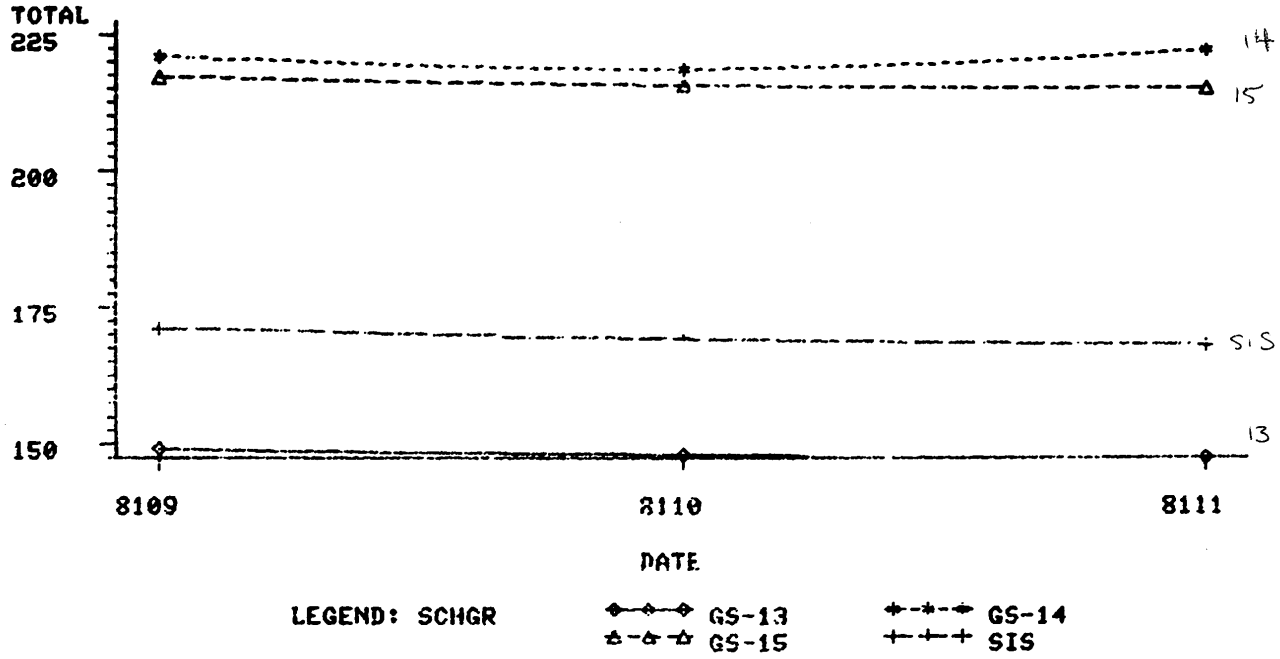

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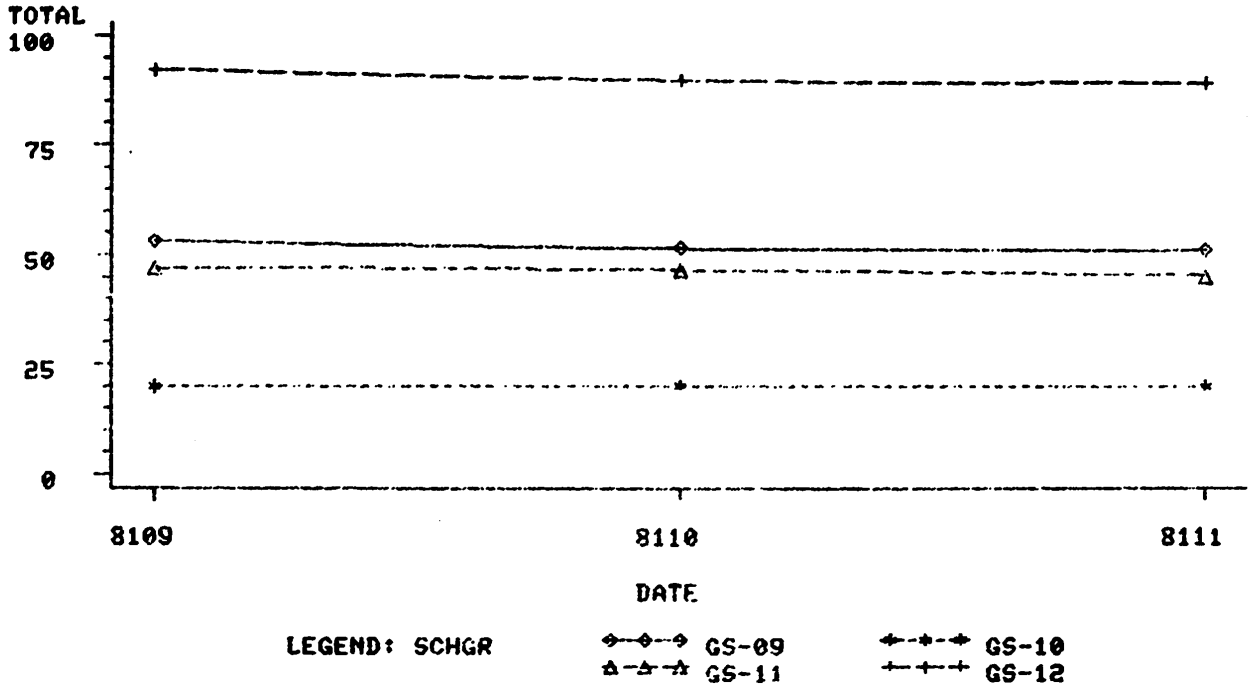

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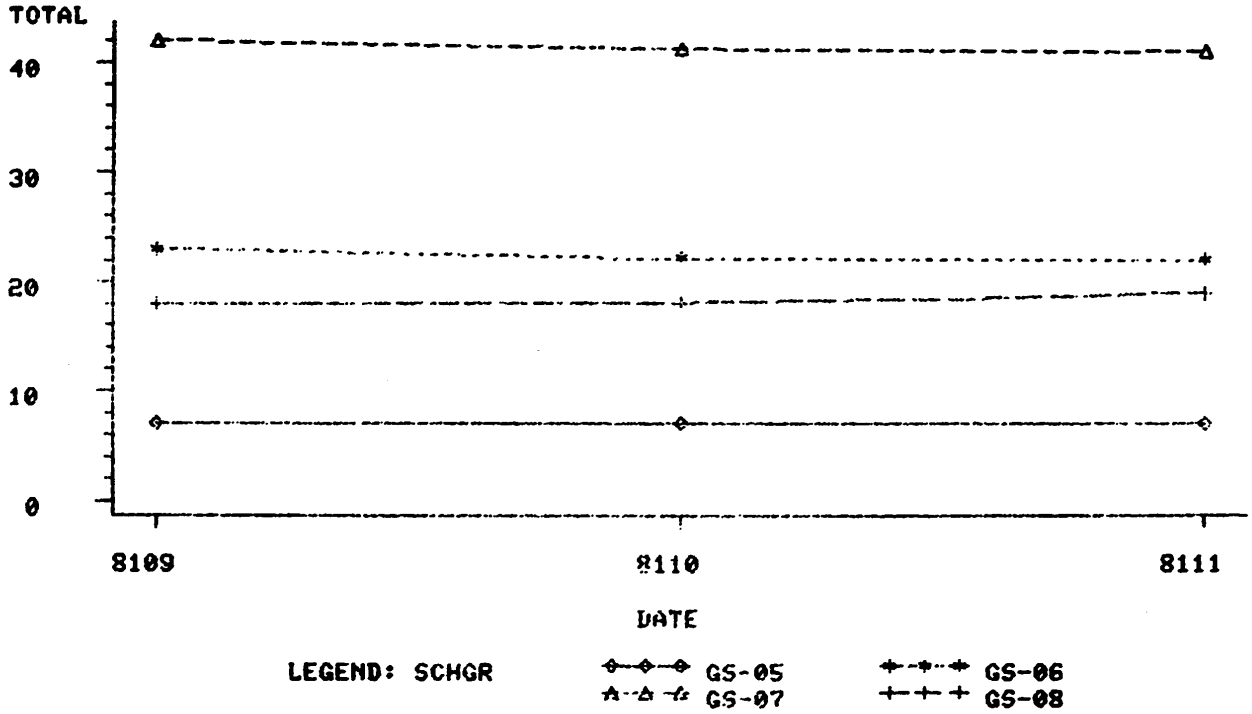

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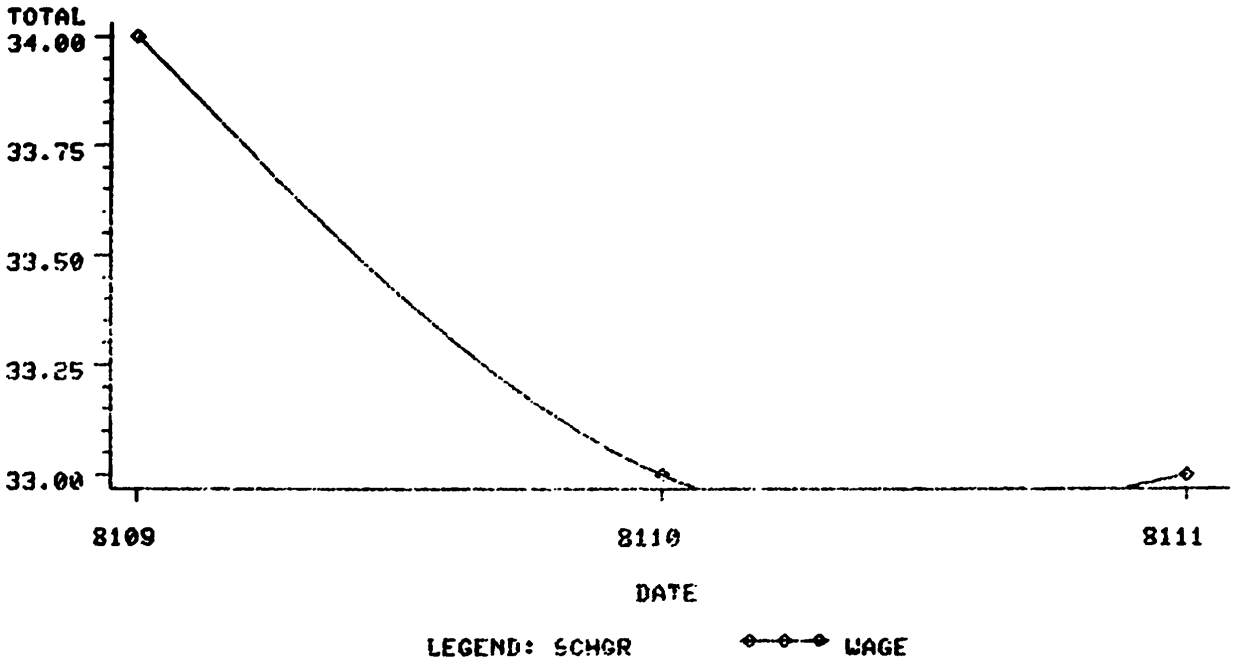

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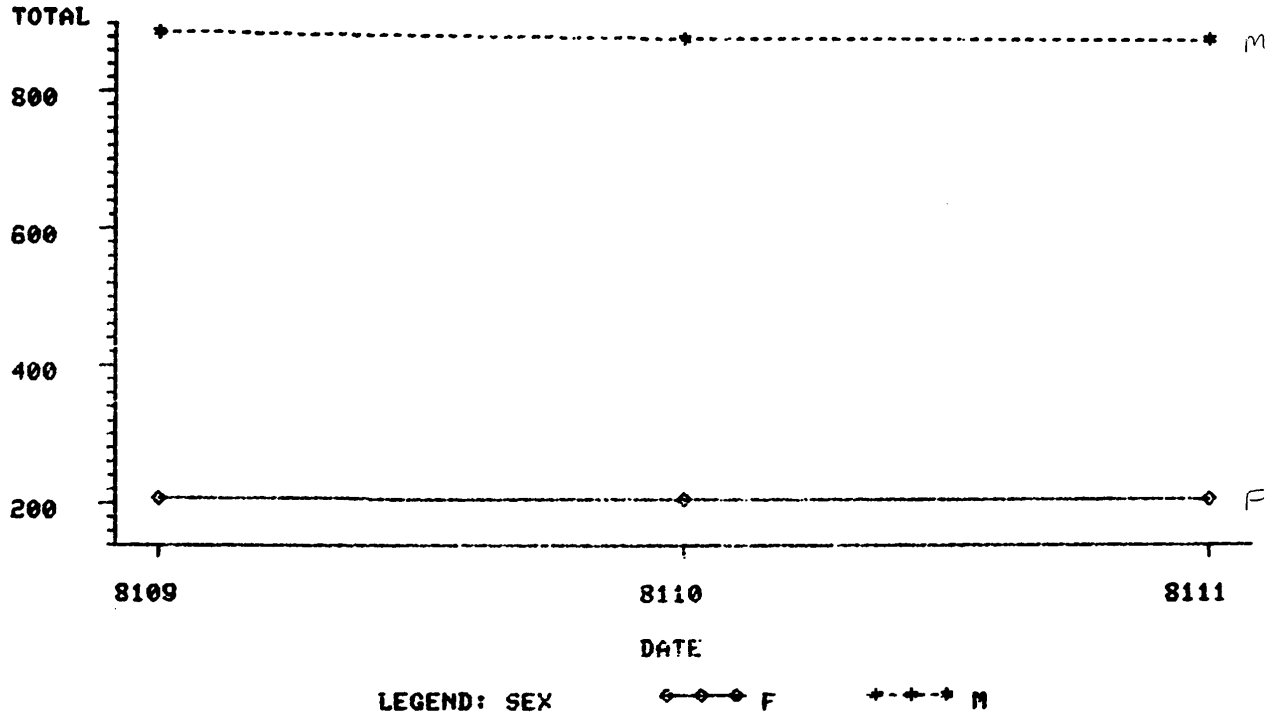

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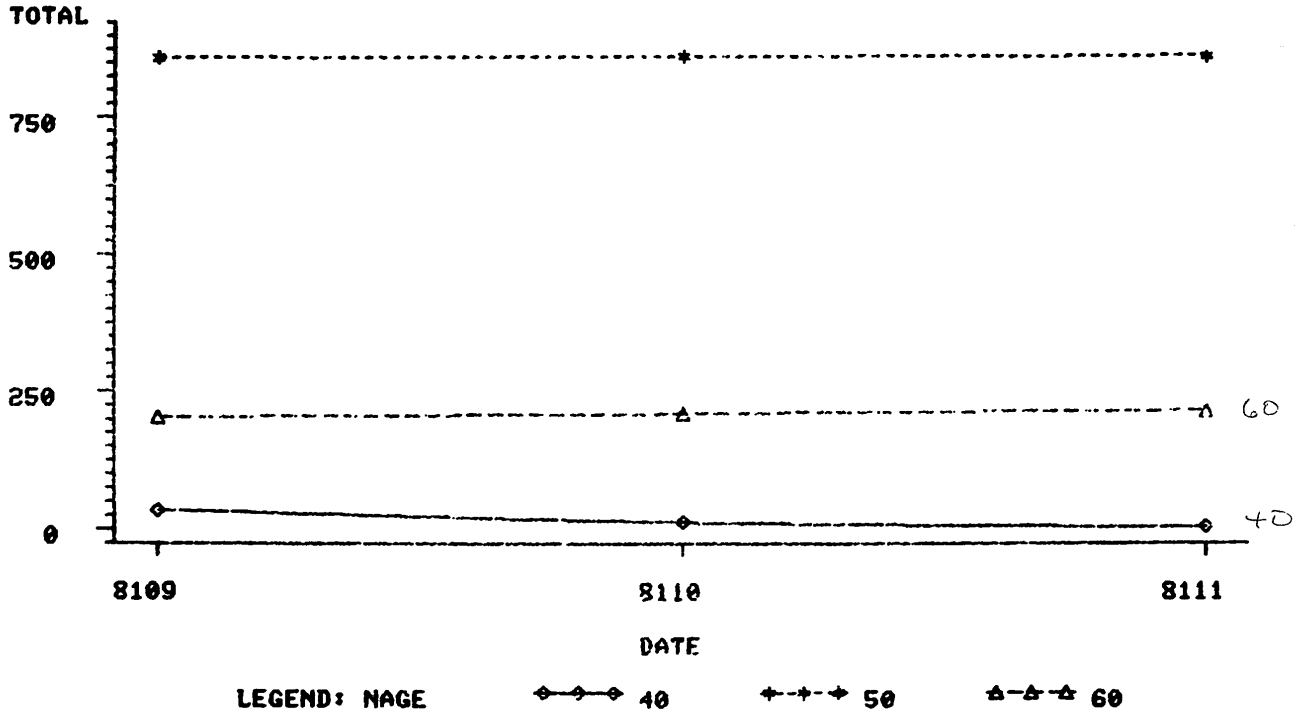

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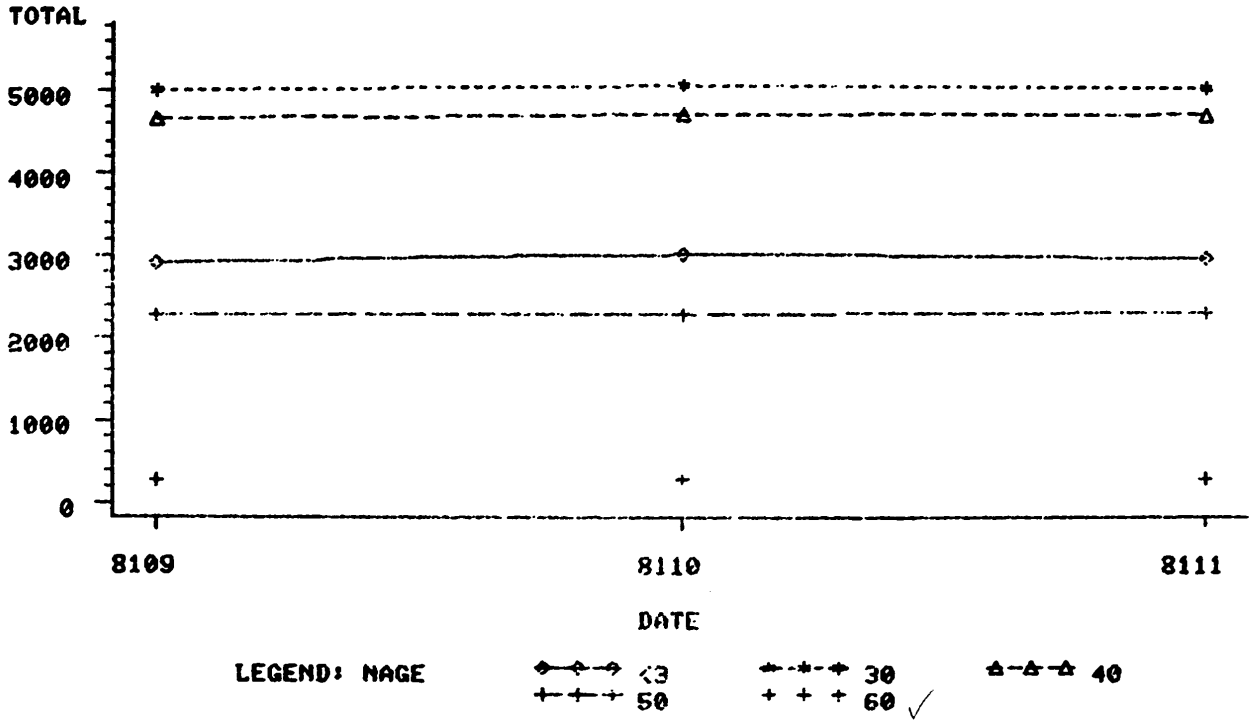

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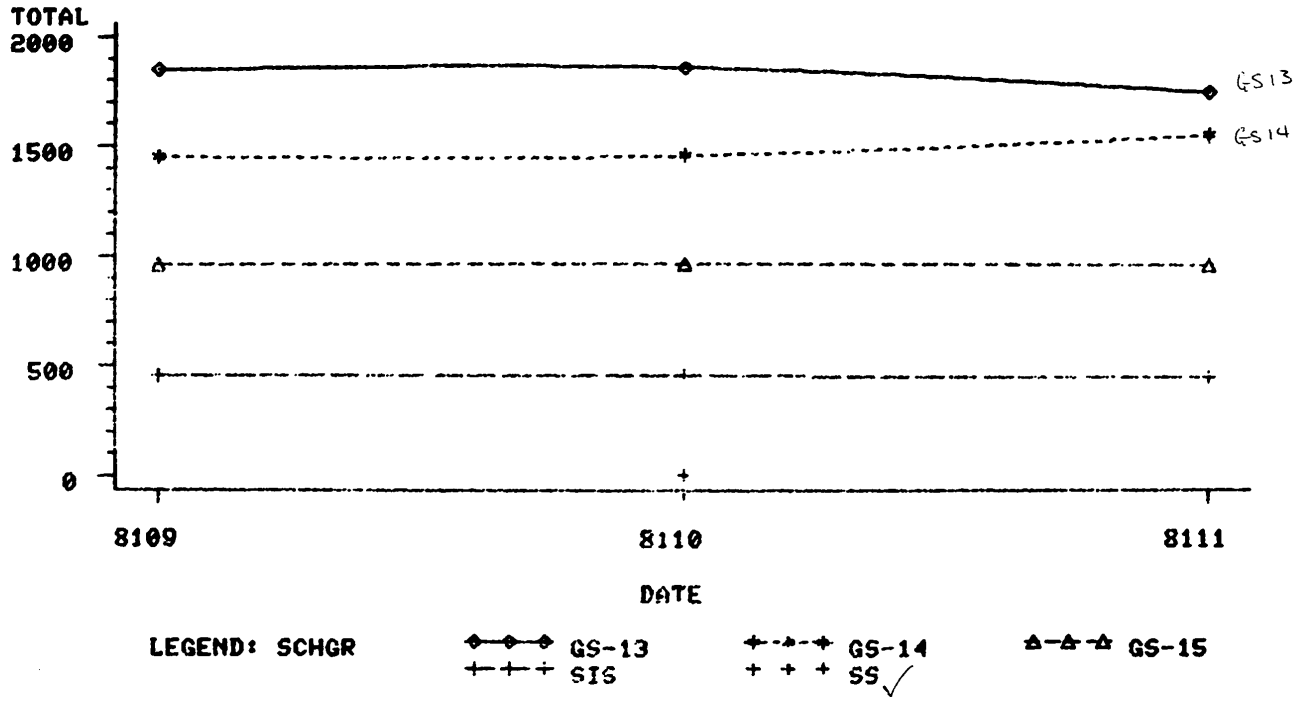

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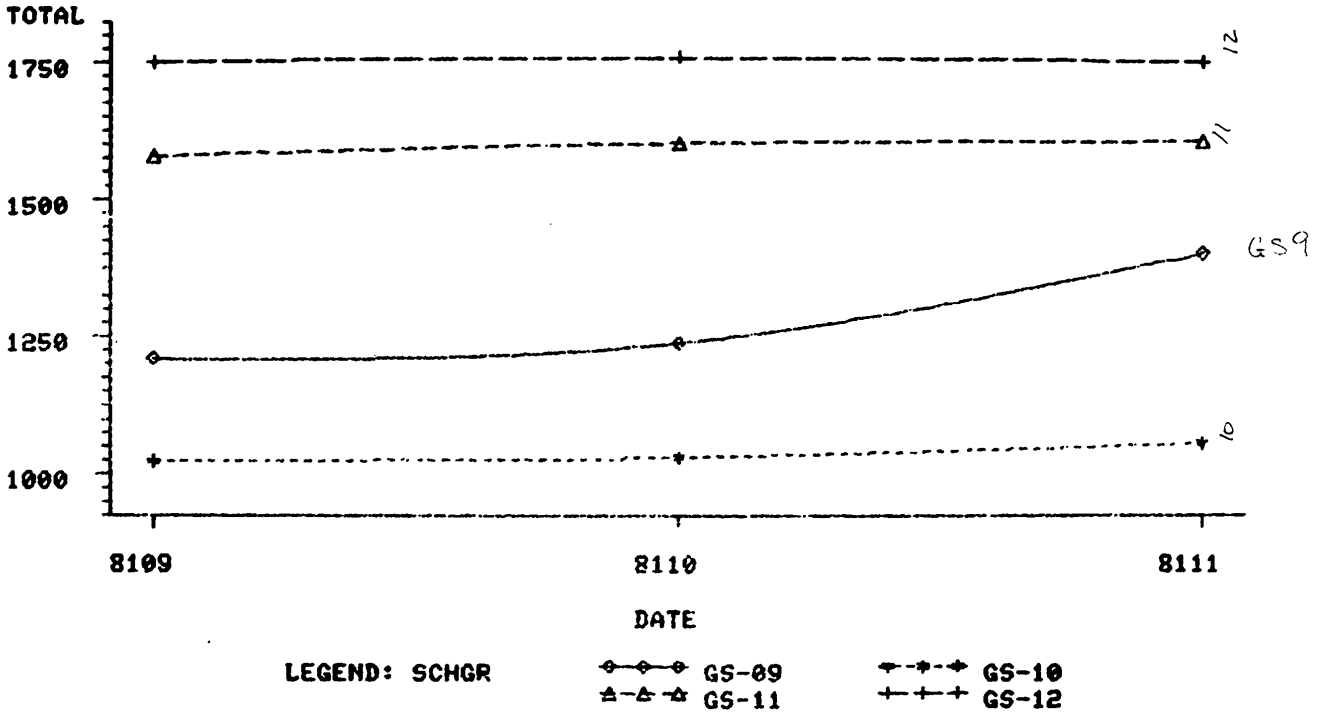

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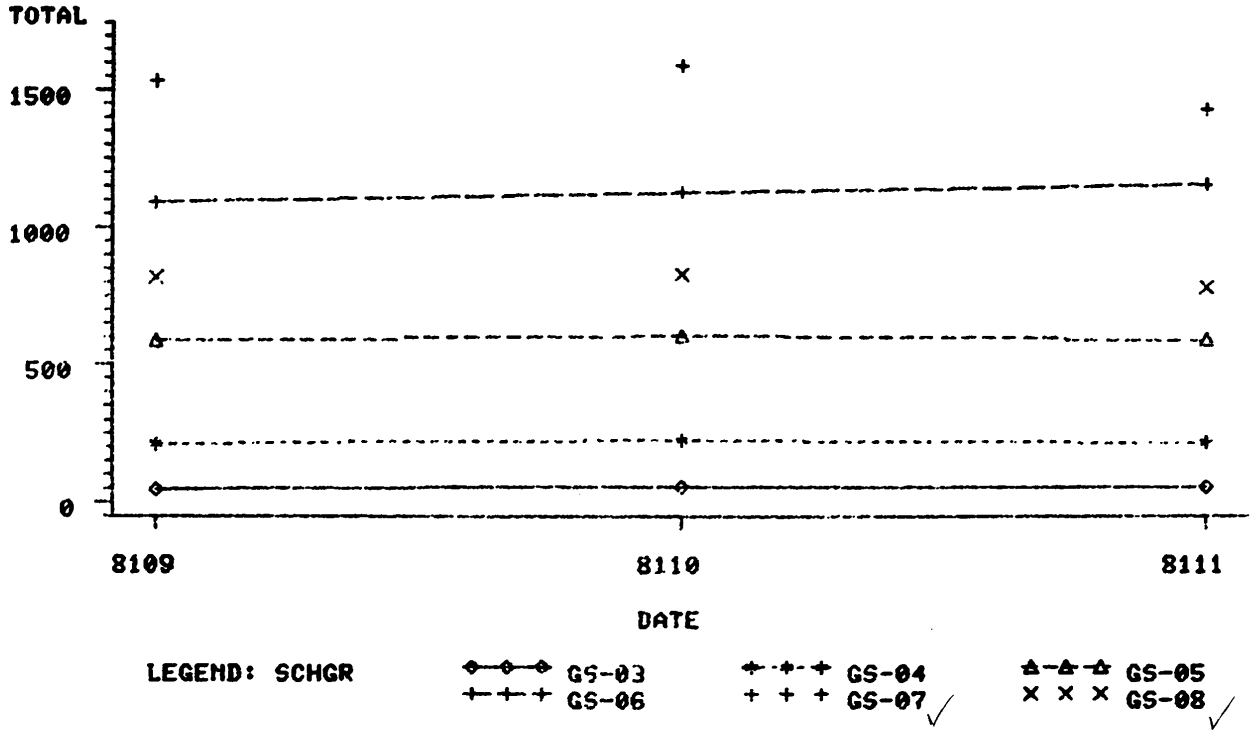

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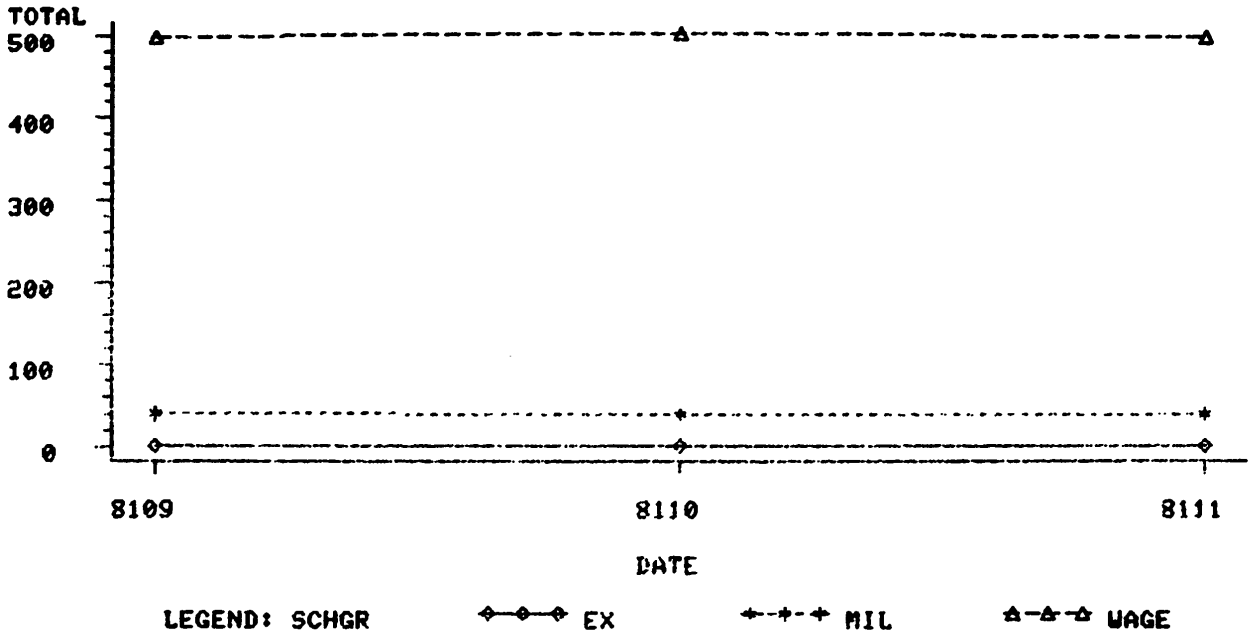

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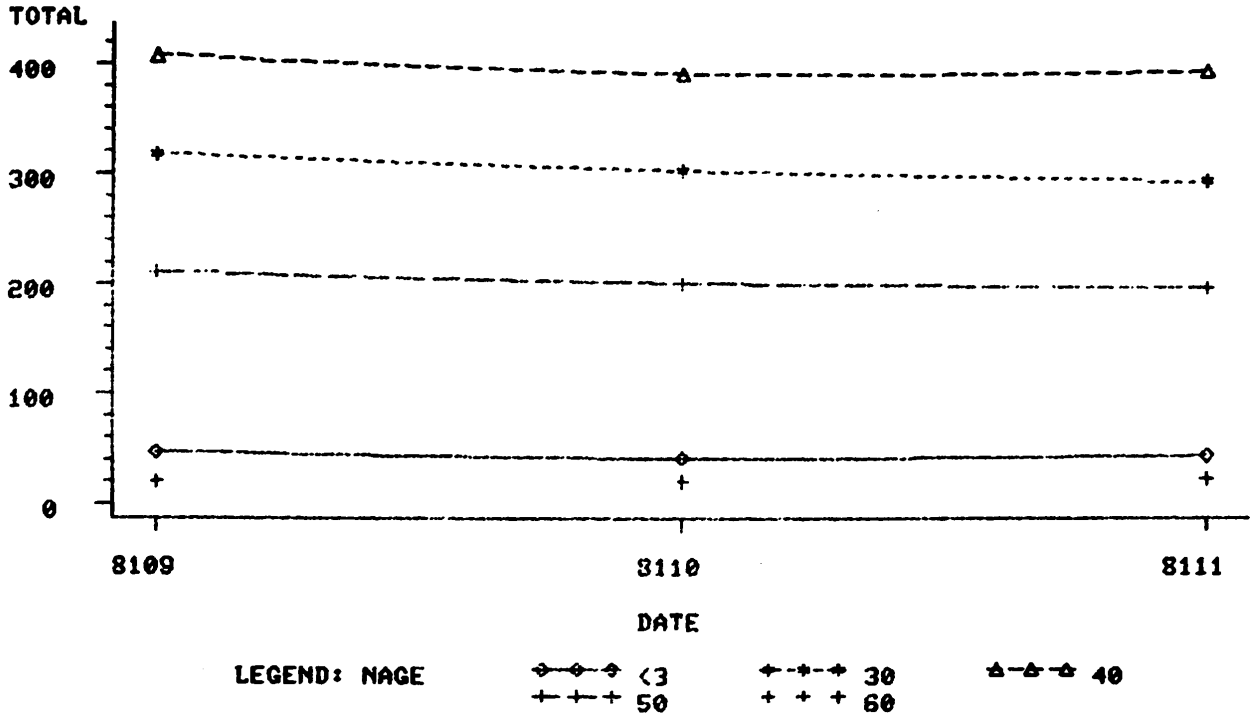

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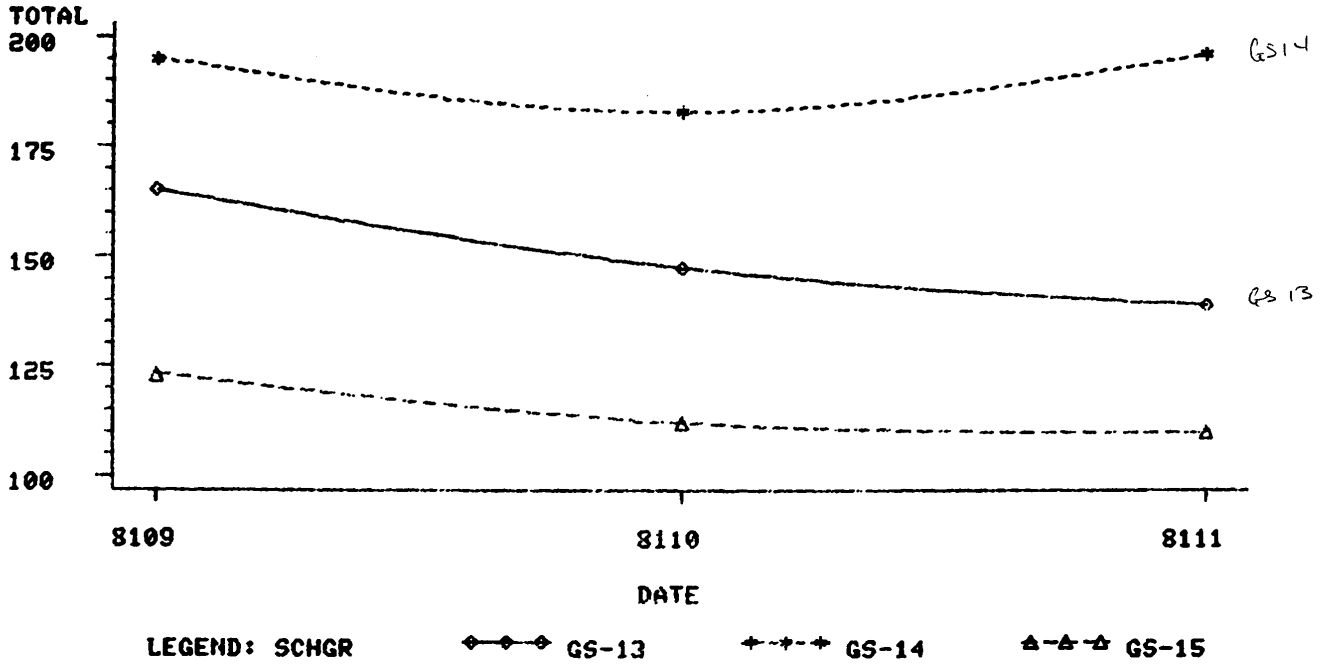

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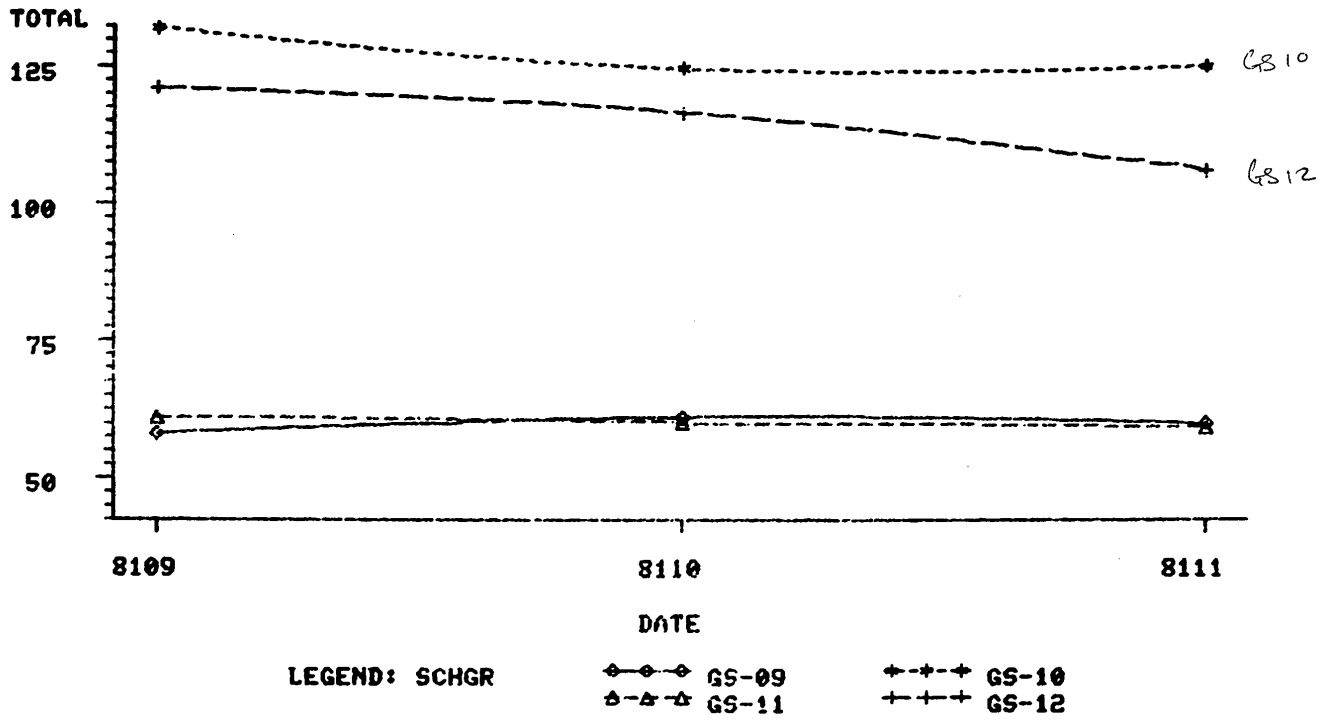

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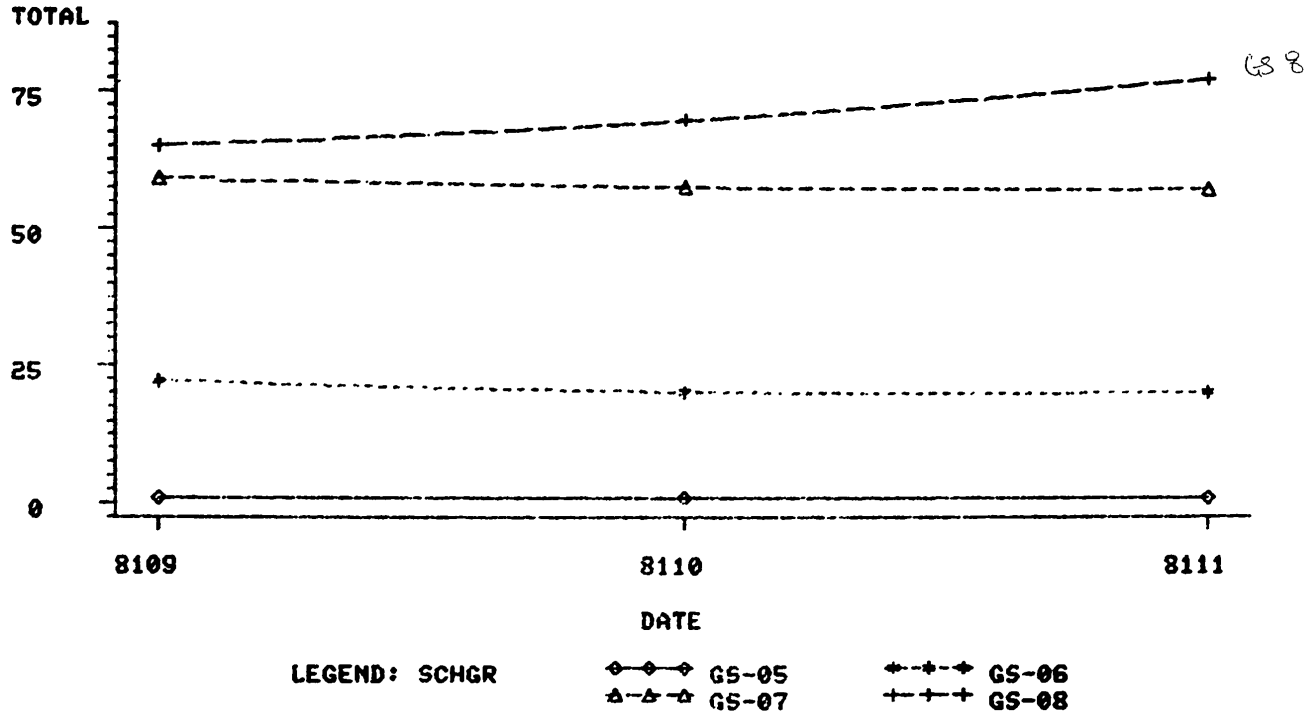

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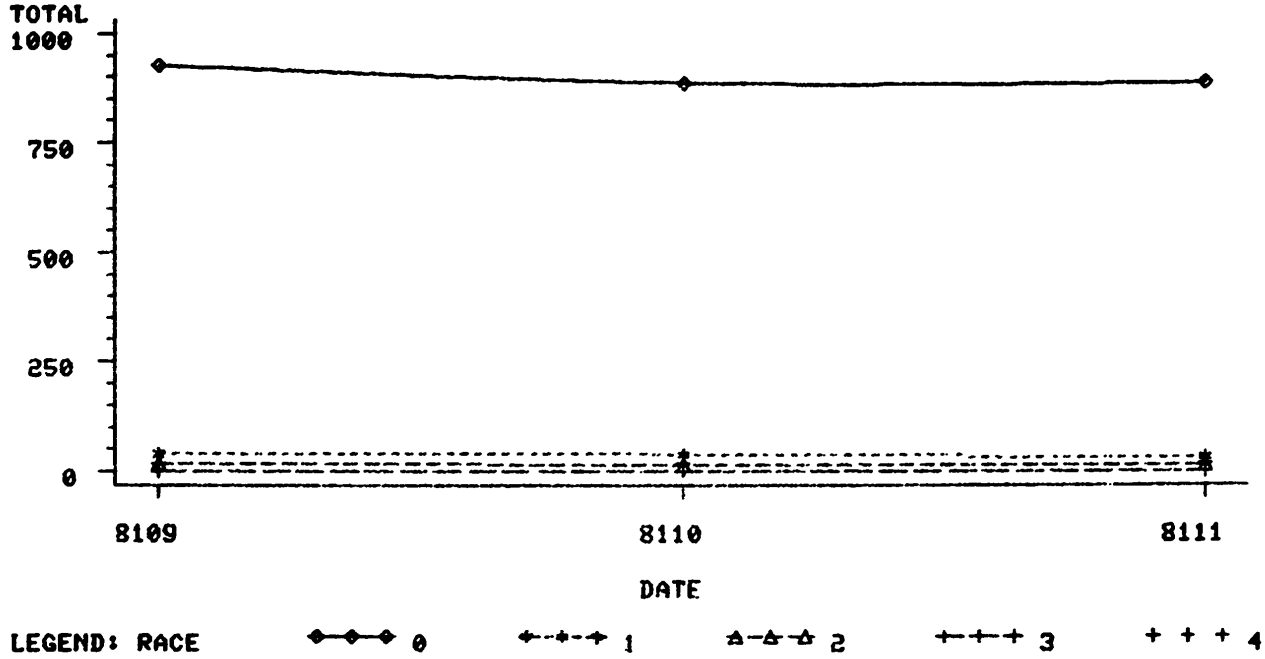

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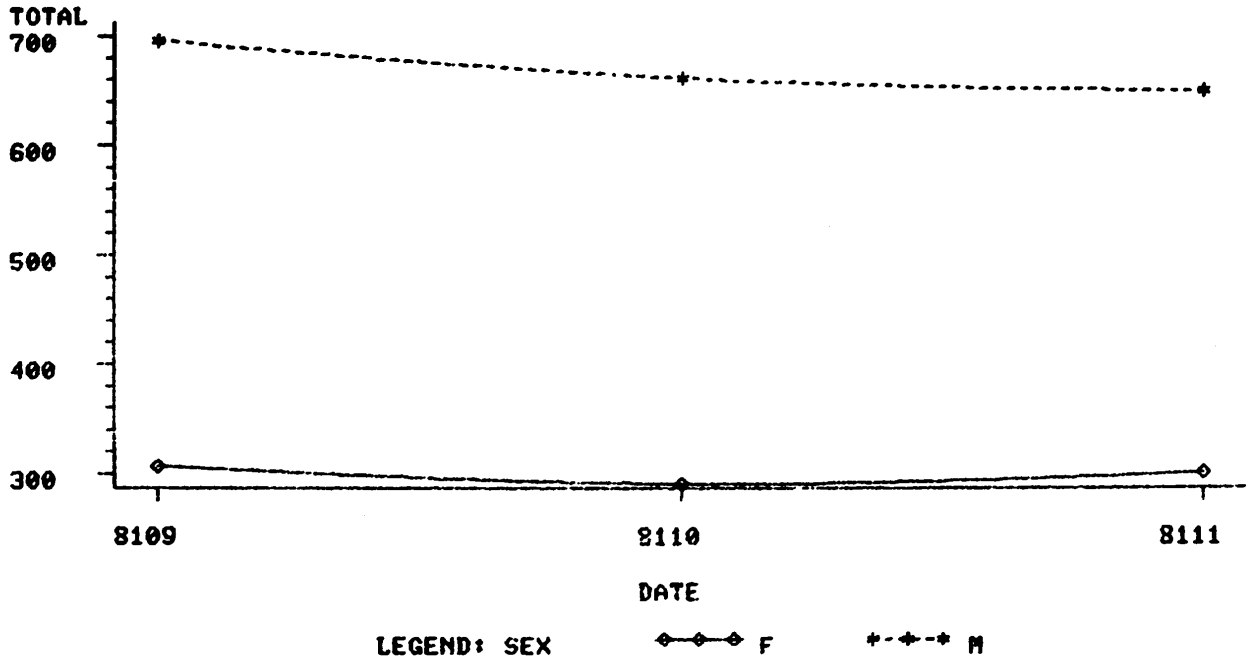

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        VSTOR= 3072K  $6.43    PRT=0        $0.00    CONN= 01:11:31  $2.08

CONNECT= 01:11:34 VIRTCPU= 000:32.47 TOTCPU= 002:51.98
LOGOFF AT 11:24:02 EST THURSDAY 12/10/81

COMTEN NO. 2  LINE 10D

   ***  [        ] COMPUTER CENTER 62G  ***

PLEASE ENTER SWITCHING CHARACTERS:
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STAT

Correct anything you don't like.

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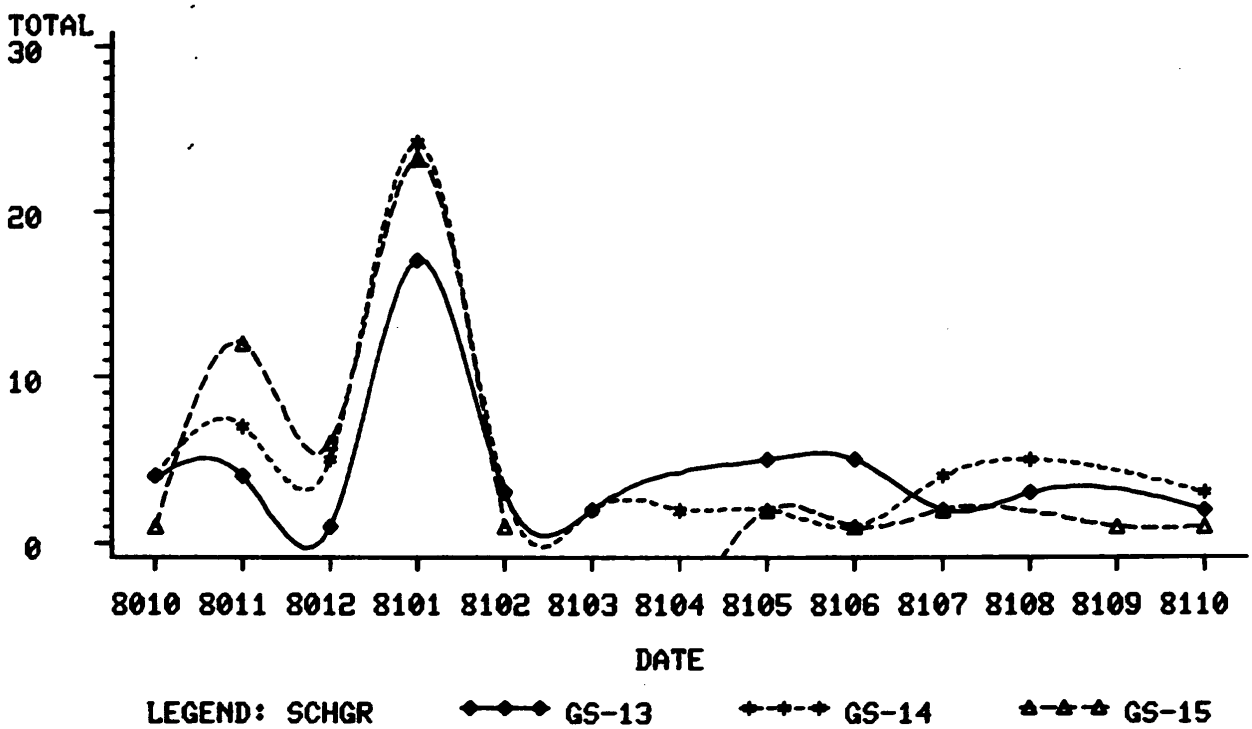

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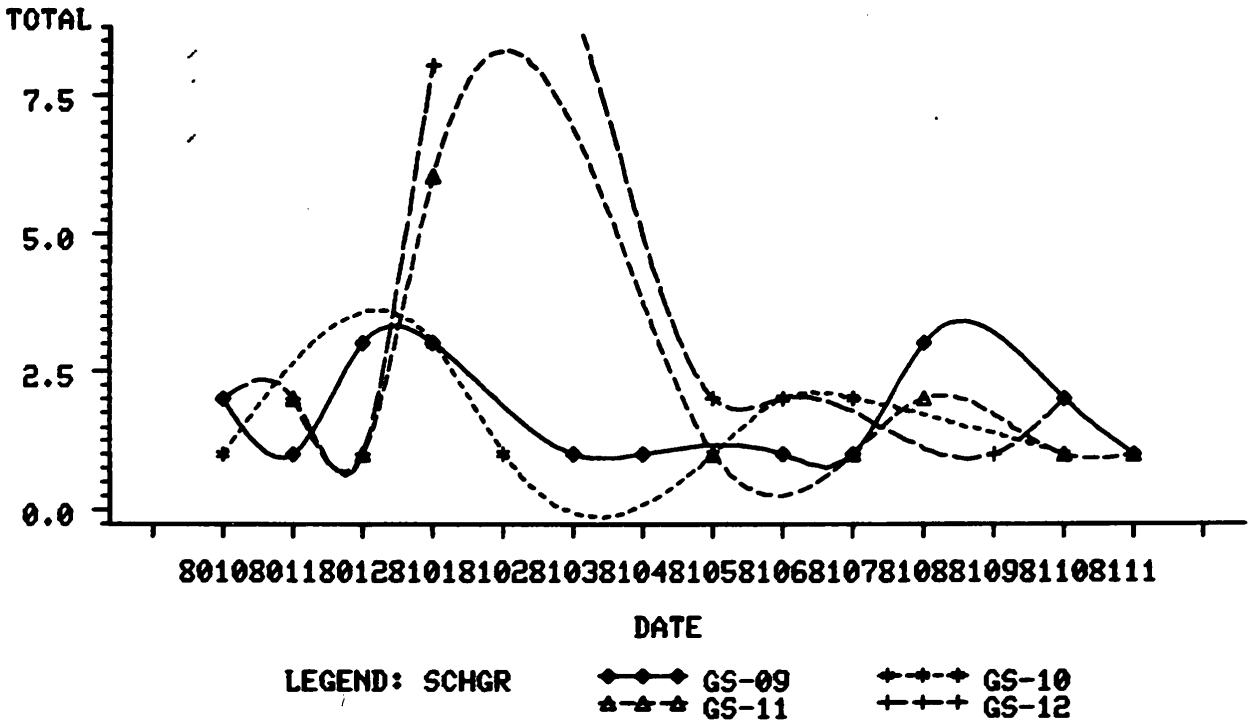

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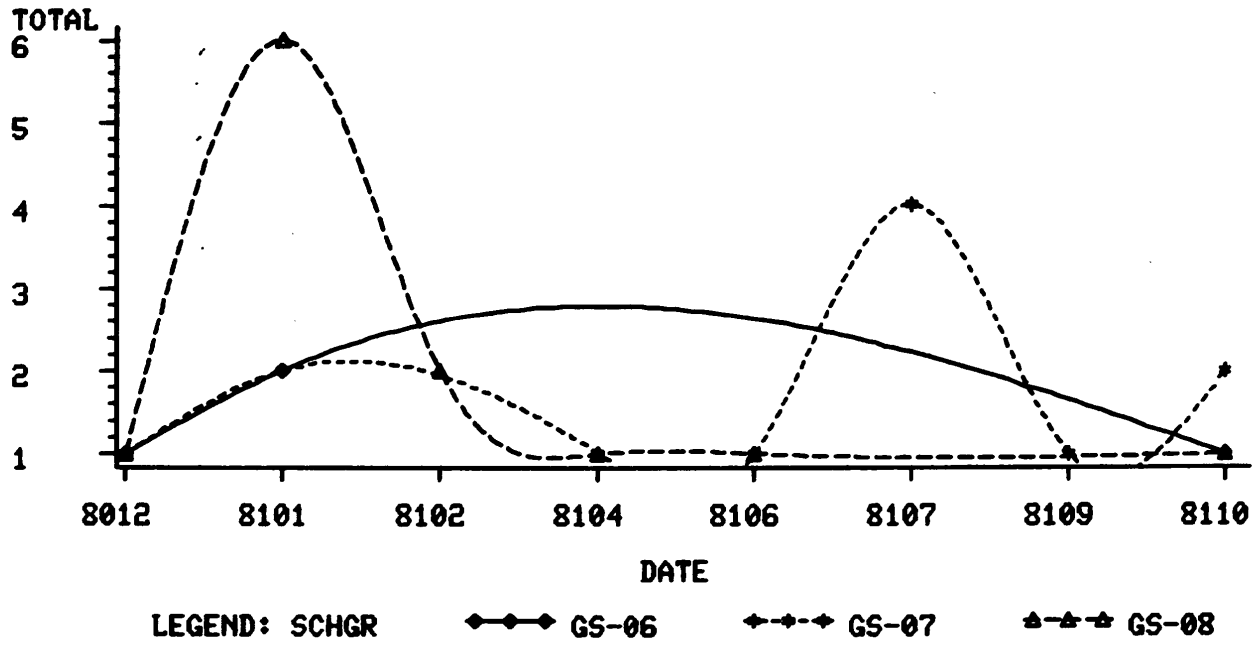
RETIREMENTS BY SCHGR FY-81



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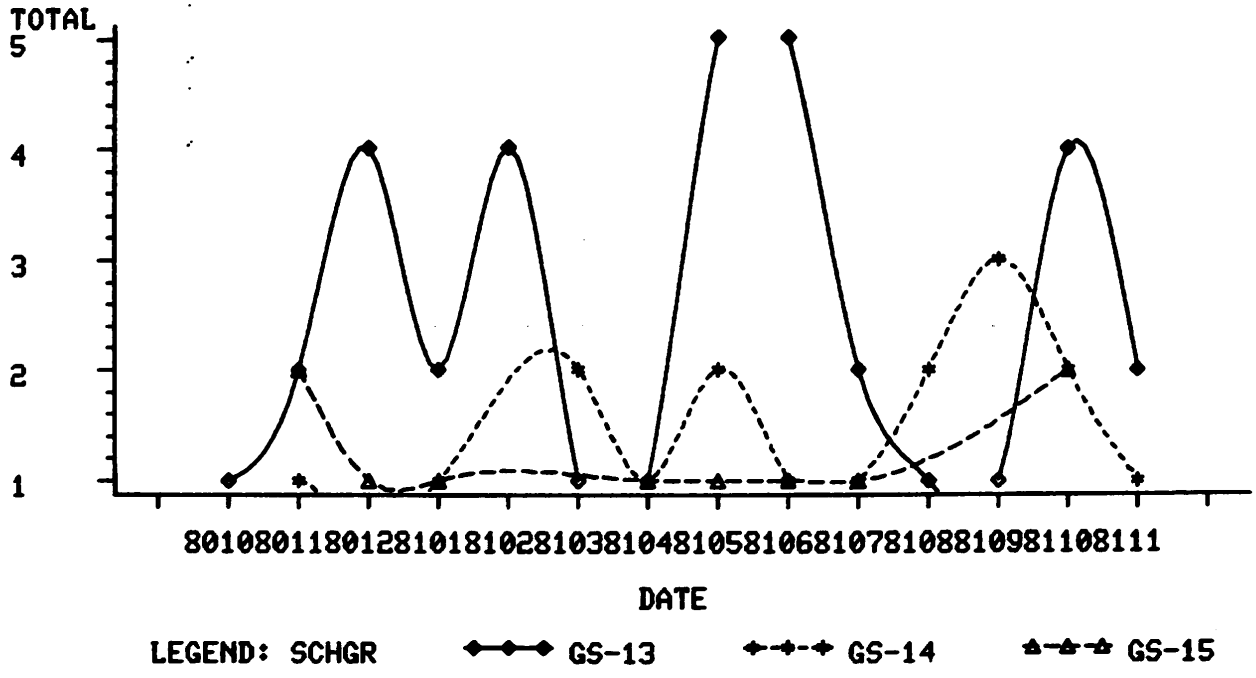

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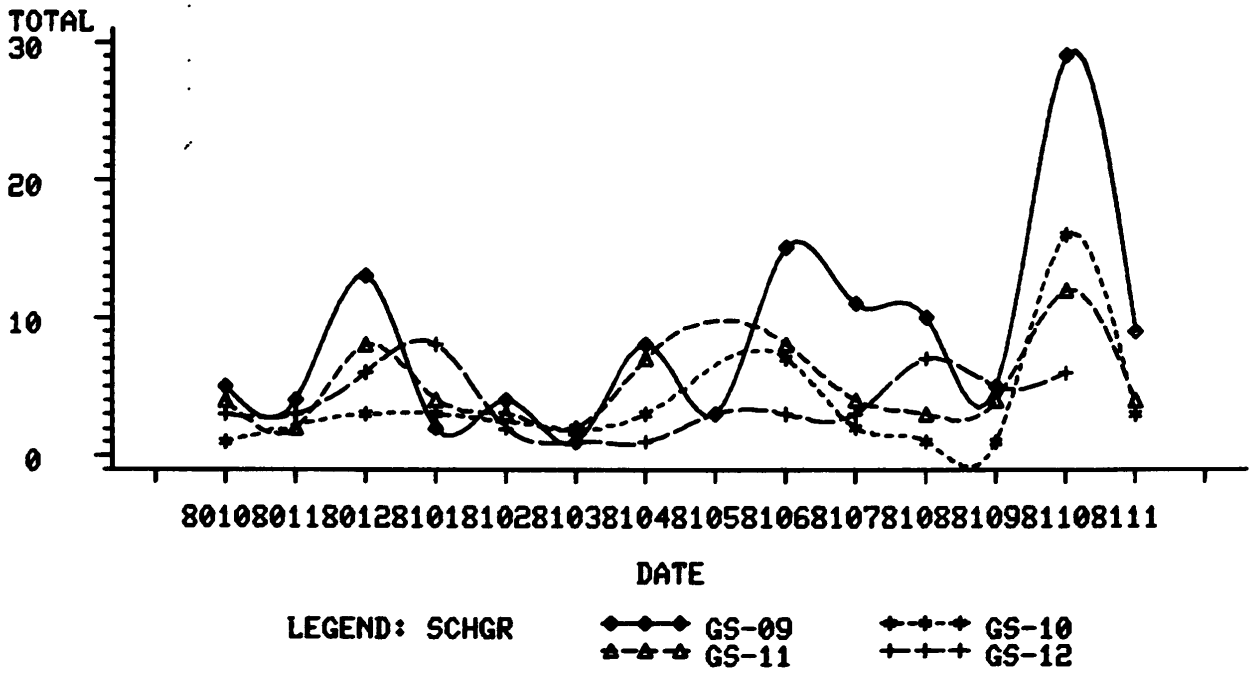

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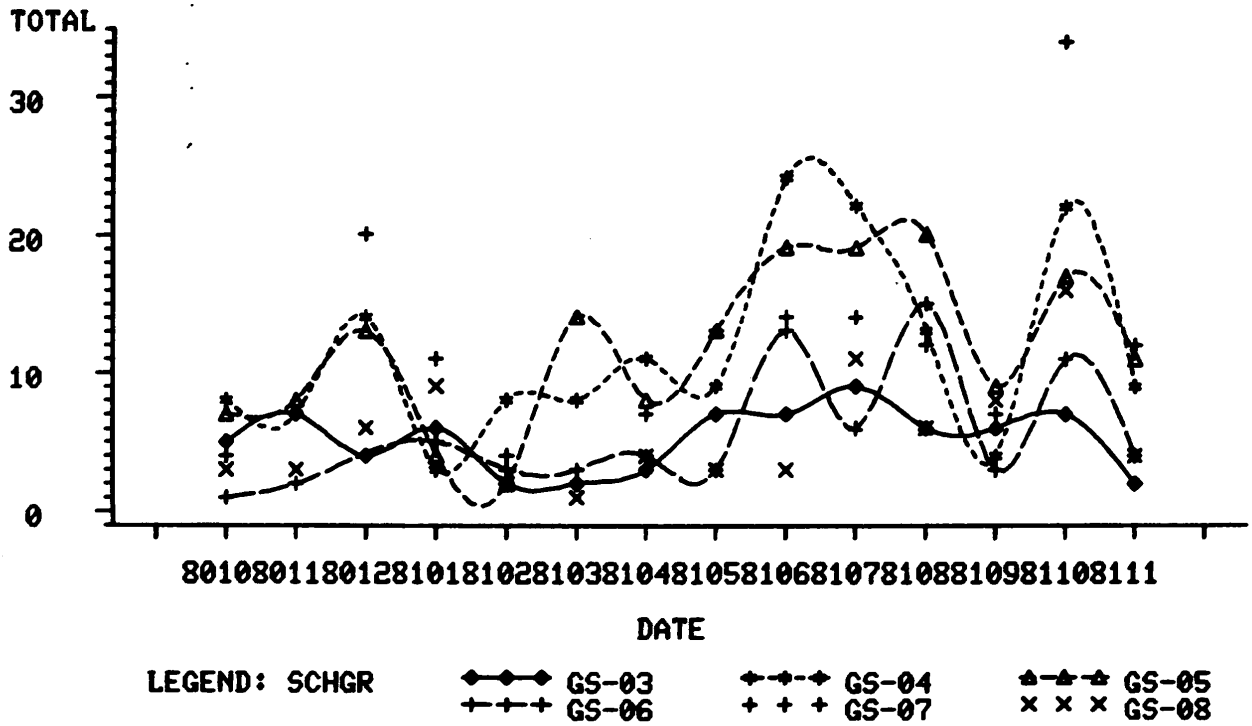
ACCESSIONS BY SCHGR FY-81



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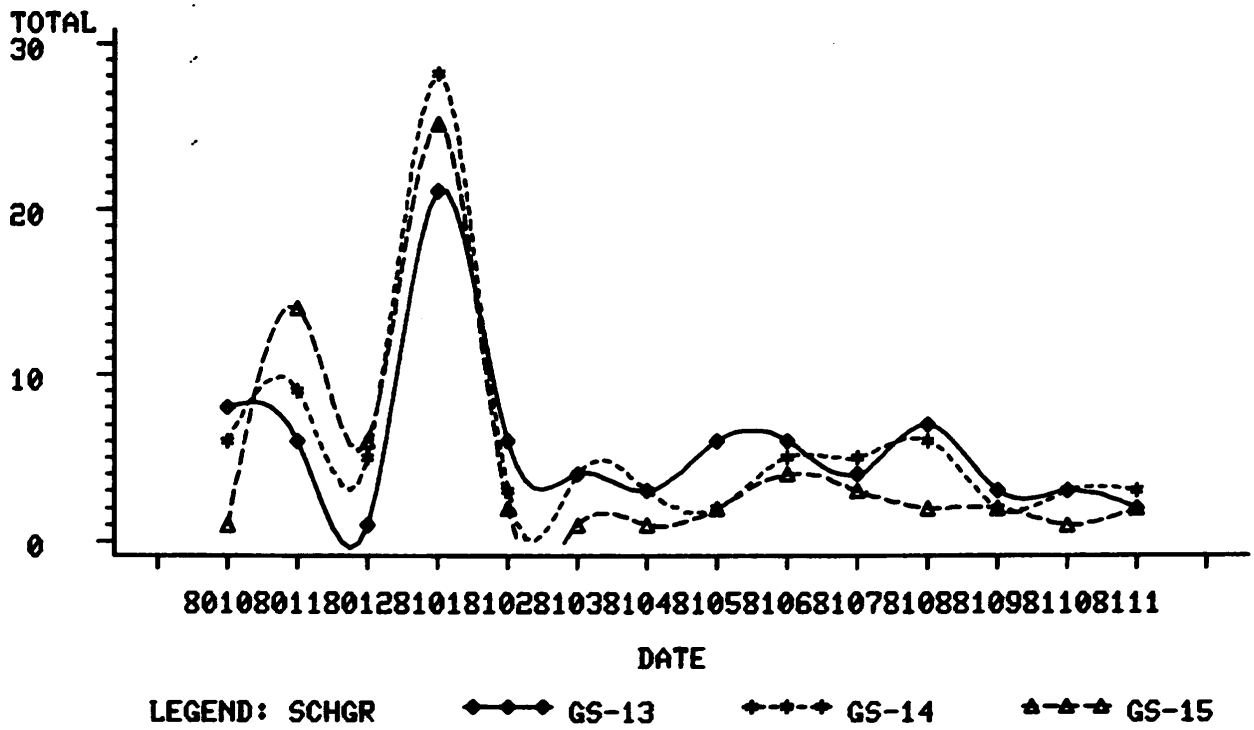
~~PRA~~ BY SCHGR FY-82



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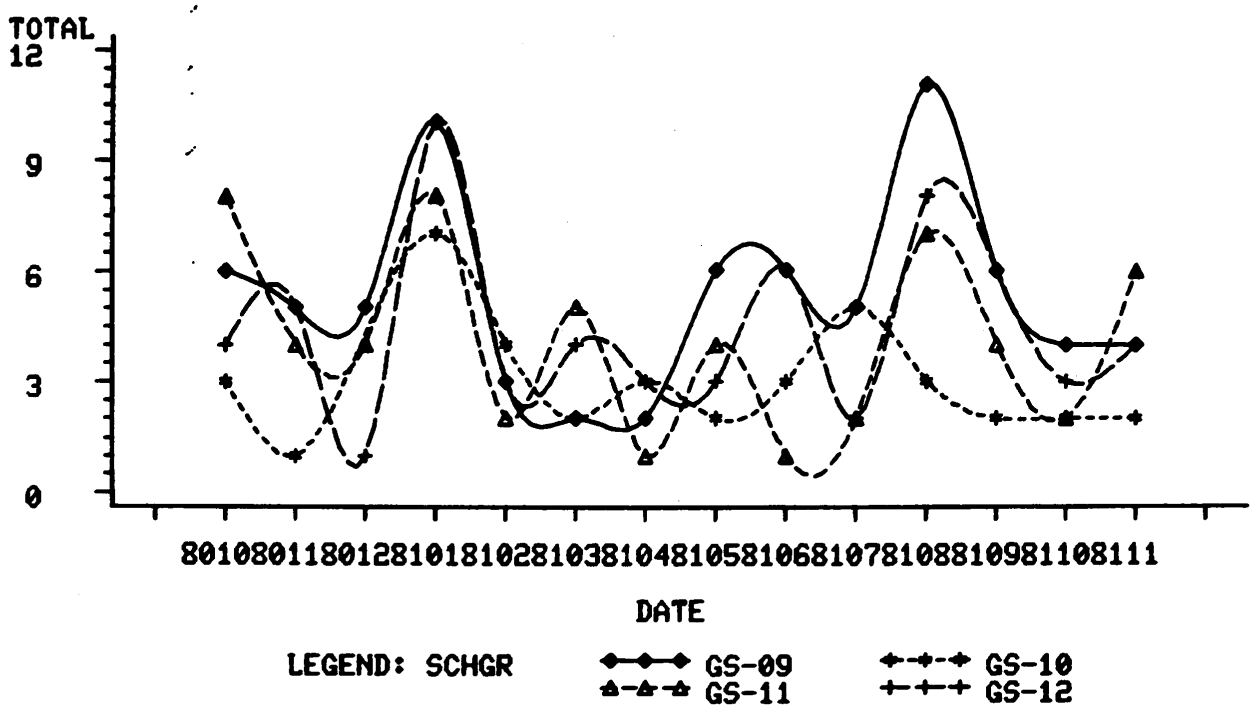

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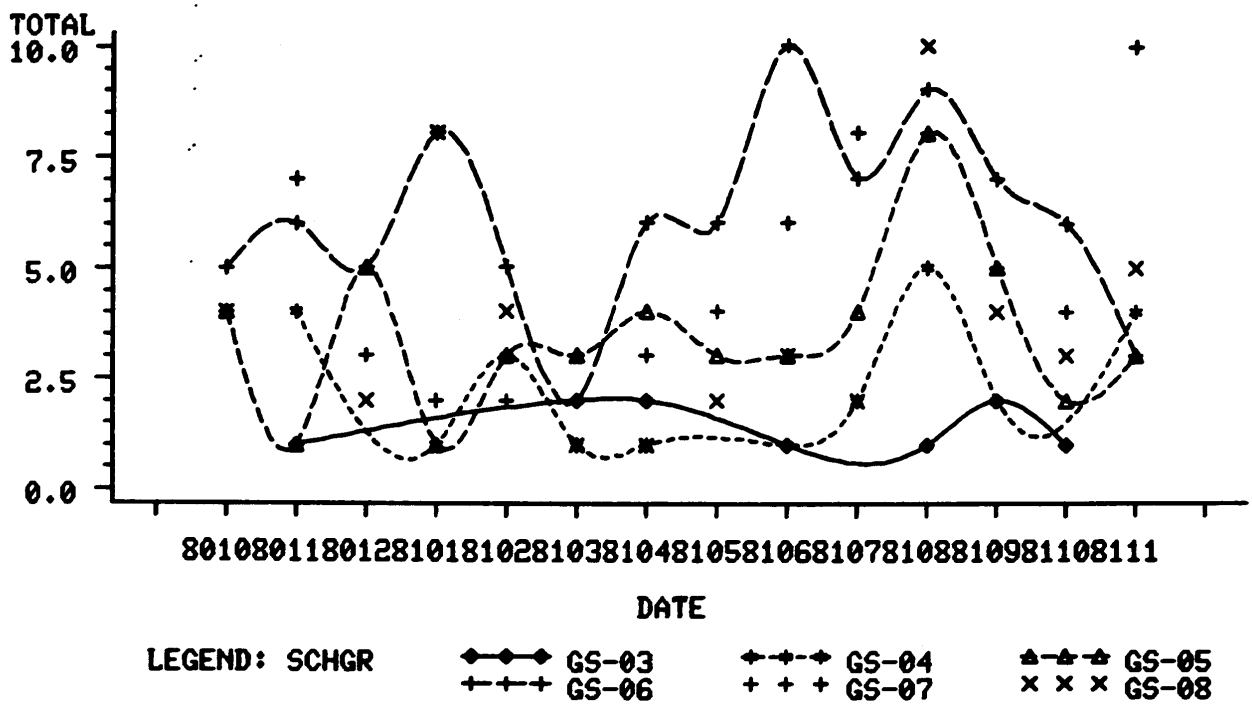

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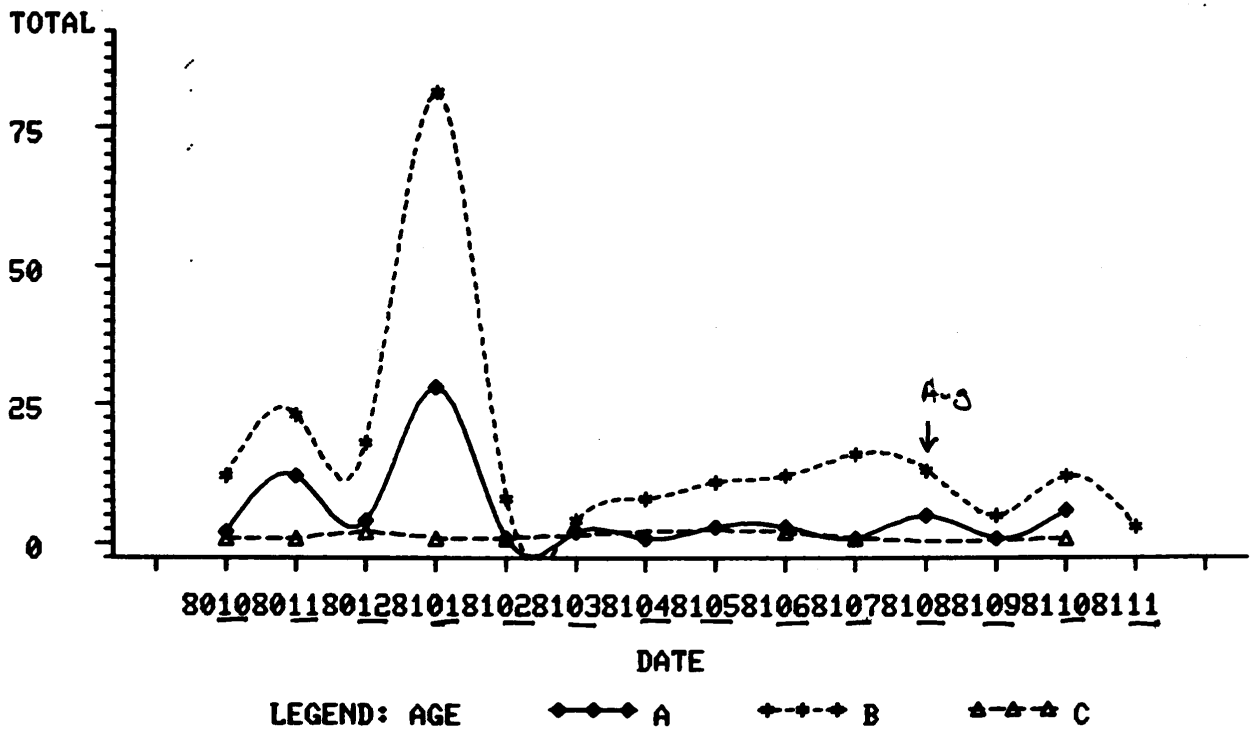

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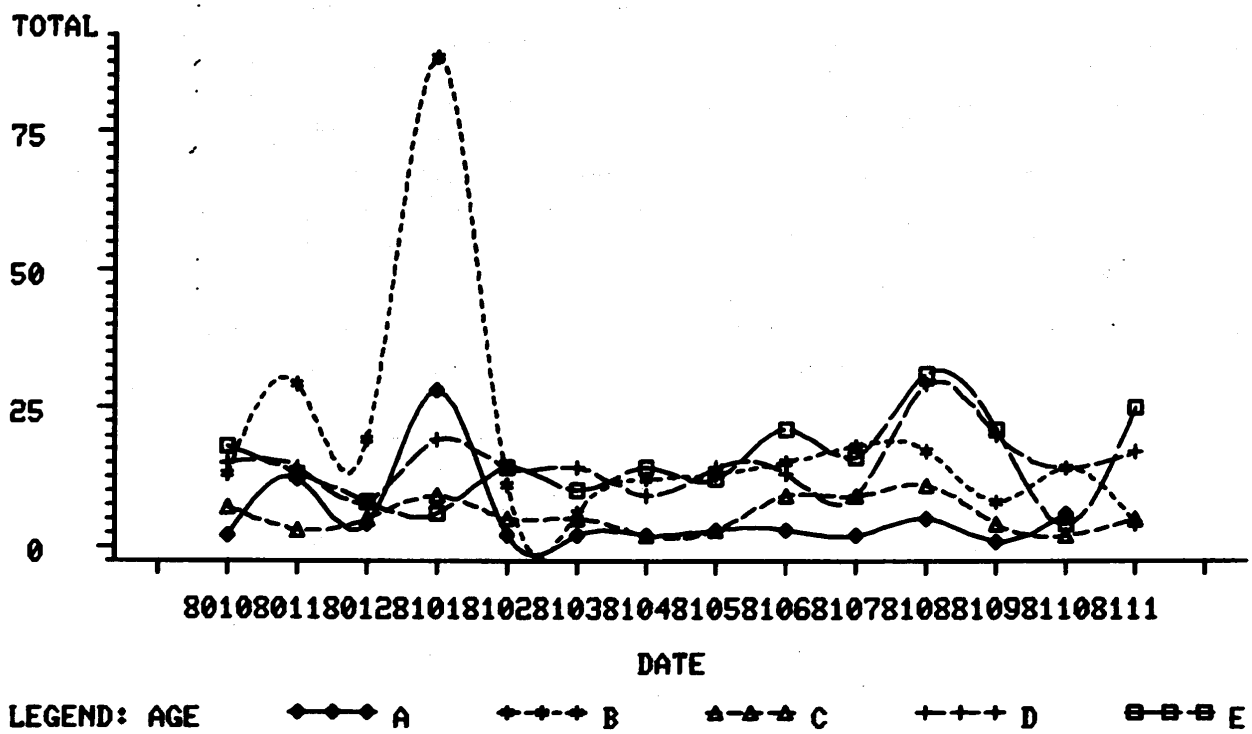

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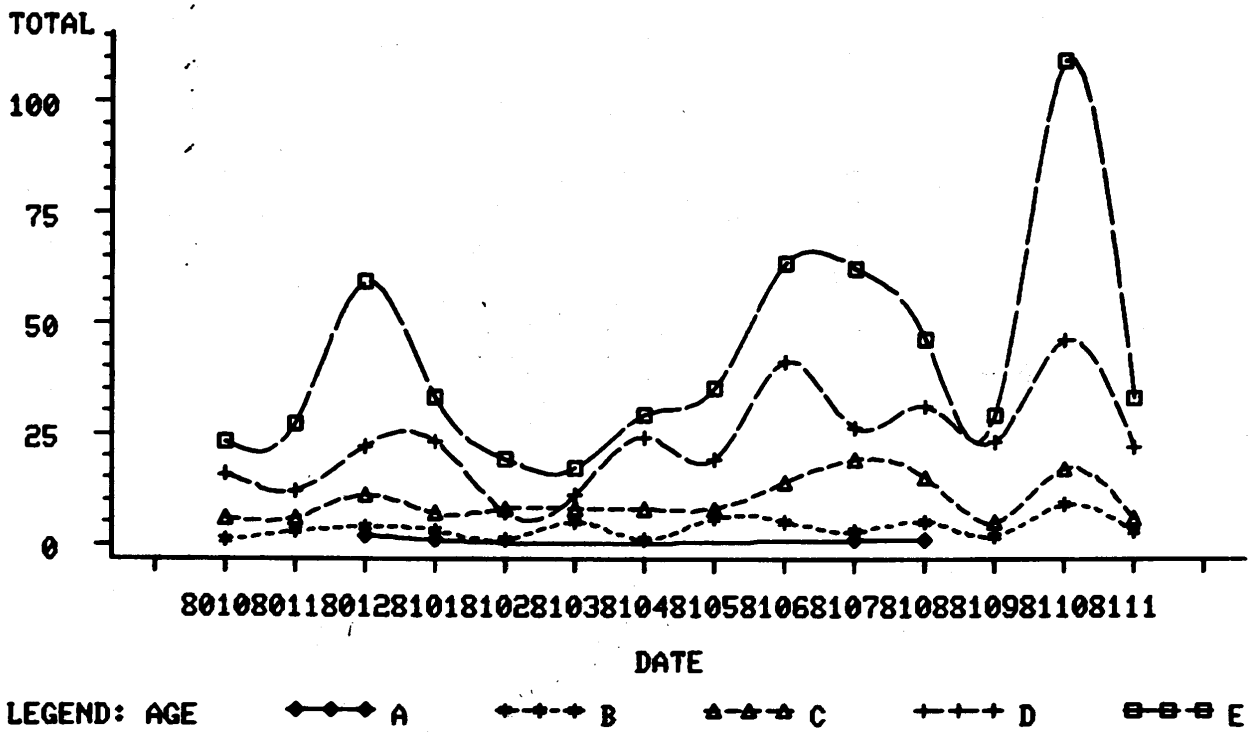

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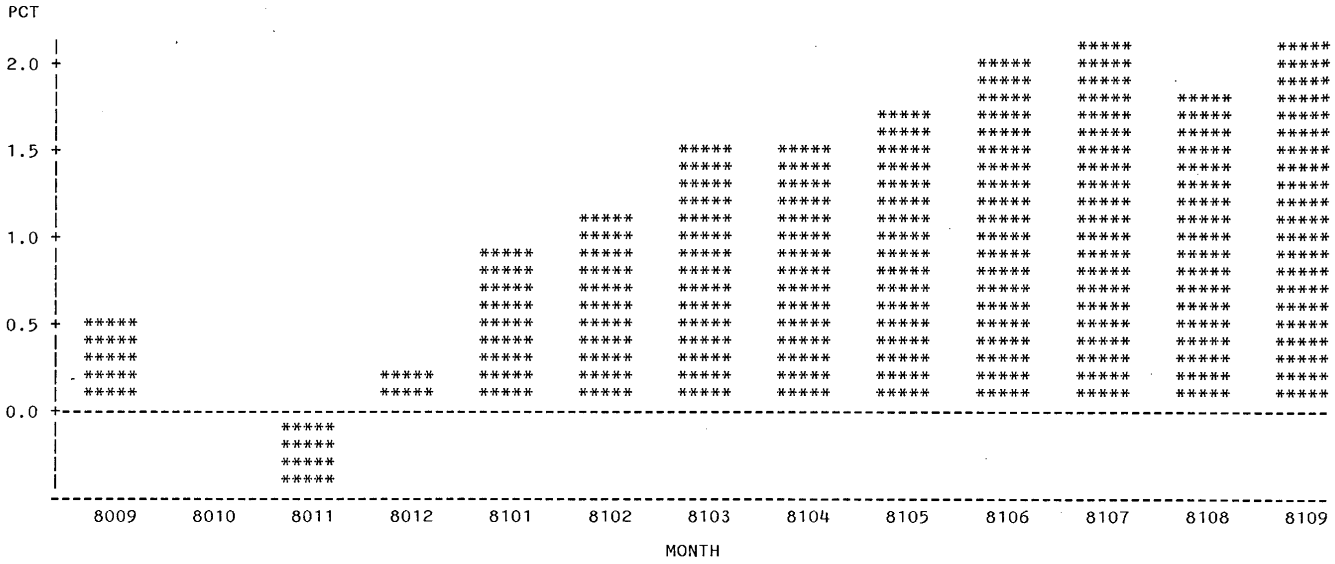
PCT CHANGE OF ON-DUTY STRENGTH FROM PREVIOUS YEAR

BAR CHART OF PCT



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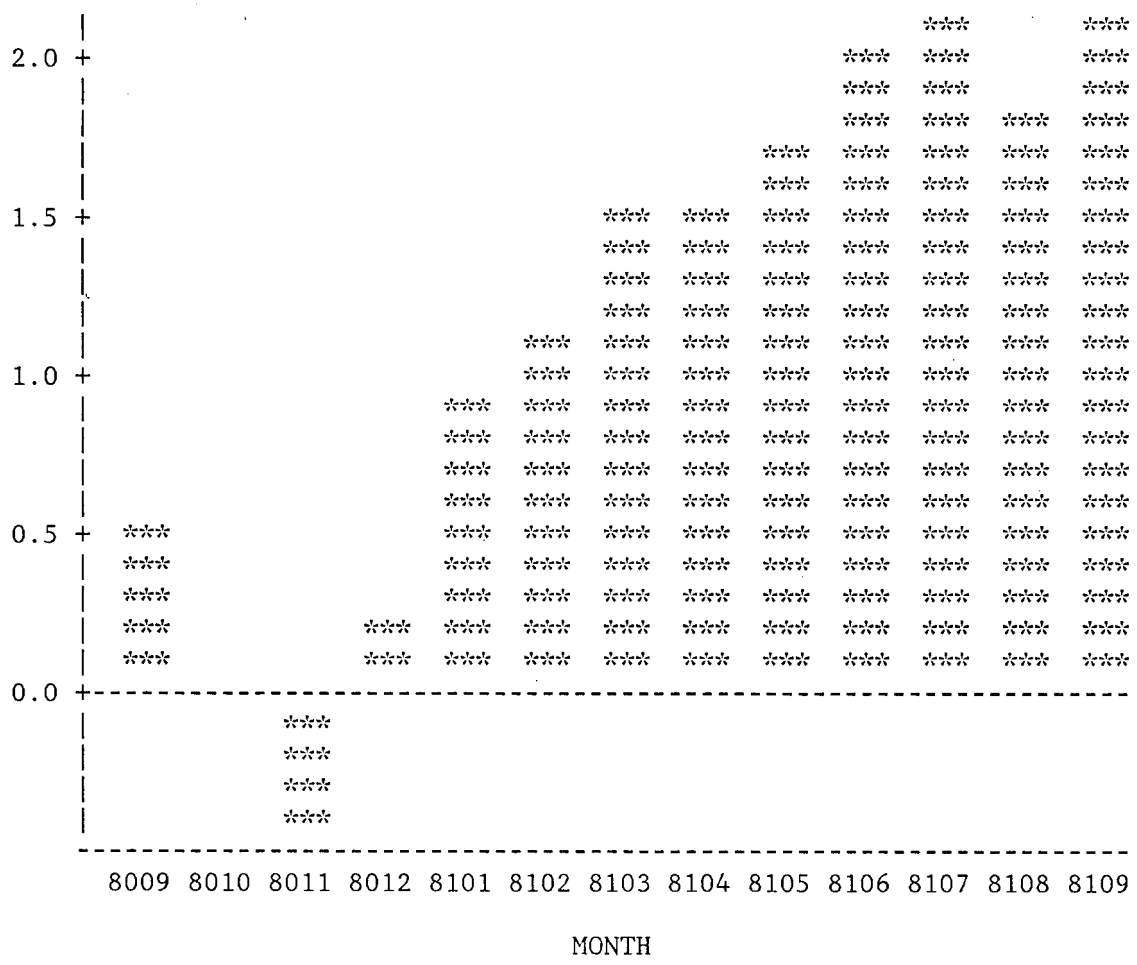
PCT CHANGE [illegible]

BAR CHART OF PCT



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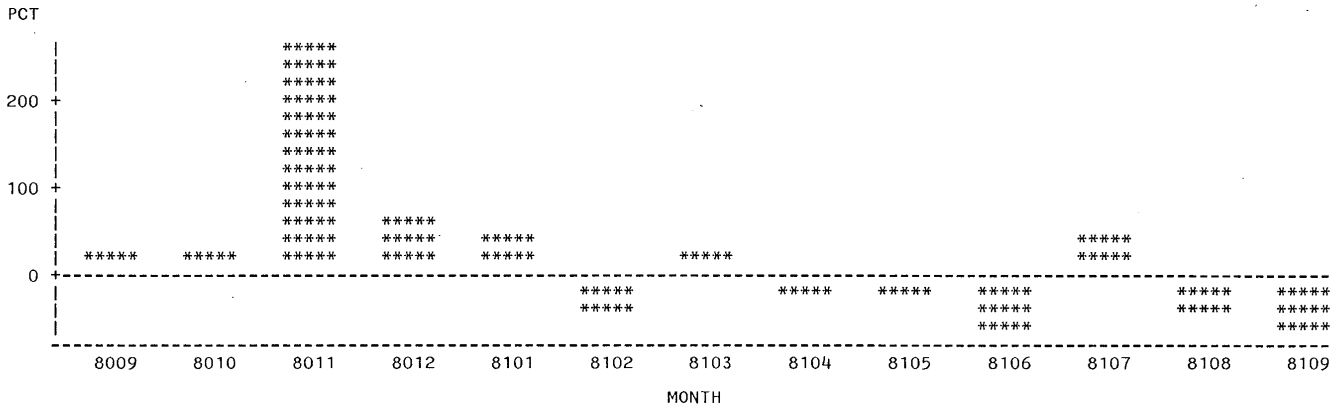
PCT CHANGE OF SUB-CATEGORY CONVERSIONS FROM PREVIOUS MONTH

BAR CHART OF PCT



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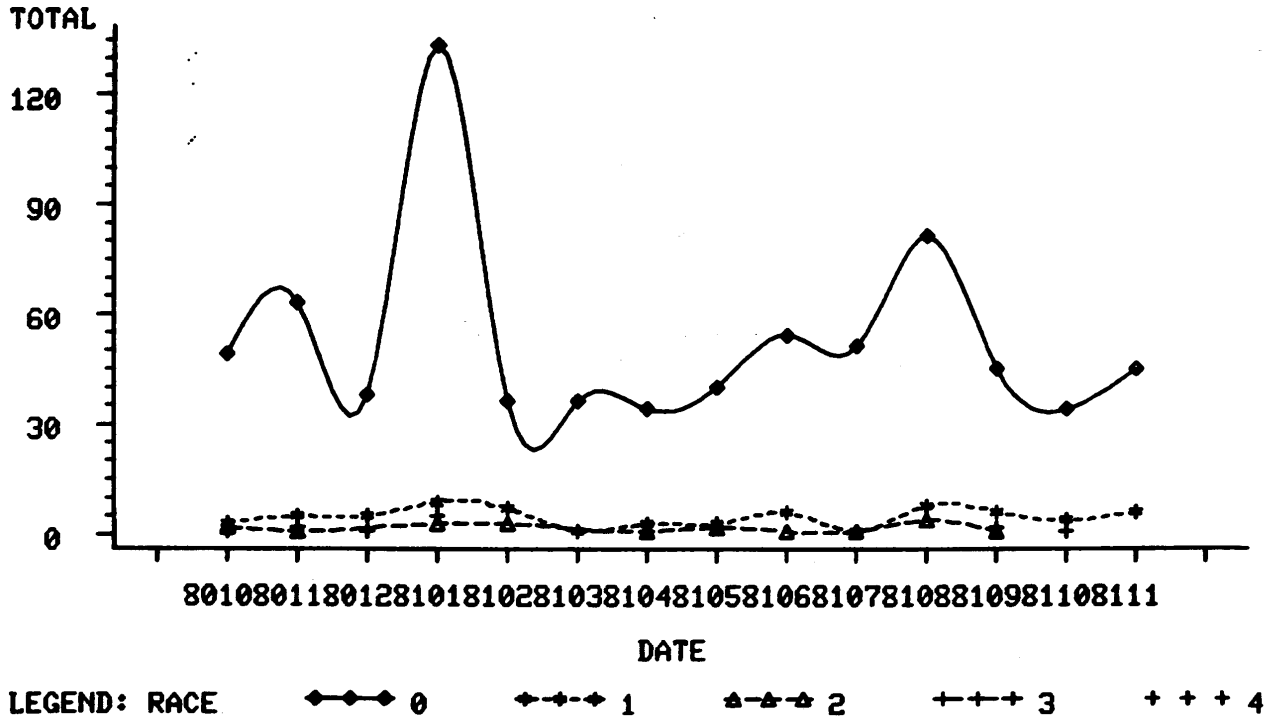

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